

**Dave Thomas Foundation for Adoption
2011 Best Adoption-Friendly Workplaces
AMERICA'S TOP 100**

*reimbursement may include additional support for special needs adoptions

U.S. Rank	Employer	Maximum Reimbursement*	Maximum Weeks Paid Leave	Headquarters	Industry	Employees
1	The Wendy's Company	\$24,300	6	Dublin, OH	Food, Beverage and Restaurants	67,500
2	HanesBrands	\$20,000	2	Winston-Salem, NC	Consumer Products	8,224
3	Barilla America, Inc.	\$16,000	1	Bannockburn, IL	Consumer Products	458
4-tie	Liquidnet Holdings, Inc.	\$15,000	2	New York, NY	Financial Services	313
4-tie	LSI Corporation	\$15,000	2	Milpitas, CA	Technology, Information and Research	5,500
4-tie	United Business Media LLC (UBM)	\$15,000	2	Manhasset, NY	Entertainment, Media and Publishing	2,400
7	Boston Scientific	\$13,360	6	Natick, MA	Industrial and Manufacturing	25,000
8-tie	Bloomberg	\$13,360	4	New York, NY	Technology, Information and Research	12,000
8-tie	Putnam Investments	\$13,360	4	Boston, MA	Financial Services	1,750
10	Vanguard Group	\$13,360	3	Valley Forge, PA	Financial Services	12,200
11	Subaru of America, Inc.	\$13,170	2	Cherry Hill, NJ	Transportation and Automotive	800
12	BHP Billiton	\$12,150	18	Houston, TX	Energy and Utilities	1,100
13-tie	Kao Brands Company	\$12,000	8	Cincinnati, OH	Consumer Products	590
13-tie	The Timberland Company	\$12,000	8	Stratham, NH	Consumer Products	5,400
15	Deutsche Bank	\$10,000	16	New York, NY	Financial Services	10,400
16	JPMorgan Chase	\$10,000	12	New York, NY	Financial Services	249,000
17-tie	Time Inc.	\$10,000	10	New York, NY	Entertainment, Media and Publishing	5,700
17-tie	Turner Broadcasting System, Inc.	\$10,000	10	Atlanta, GA	Entertainment, Media and Publishing	9,125
19	Avon Products, Inc.	\$10,000	8	New York, NY	Consumer Products	6,000
20-tie	American Academy of Pediatrics	\$10,000	6	Elk Grove Village, IL	Non-profit	400
20-tie	Chesapeake Energy Corporation	\$10,000	6	Oklahoma City, OK	Energy and Utilities	10,500
20-tie	Franklin International	\$10,000	6	Columbus, OH	Industrial and Manufacturing	350
20-tie	MTV Networks	\$10,000	6	New York, NY	Entertainment, Media and Publishing	5,000
20-tie	QuikTrip Corporation	\$10,000	6	Tulsa, OK	Retail	12,000
20-tie	Traylor Bros., Inc.	\$10,000	6	Evansville, IN	Architecture, Engineering and Construction	750
26-tie	American Century Investments	\$10,000	4	Kansas City, MO	Financial Services	1,315
26-tie	The Medicines Company	\$10,000	4	Parsippany, NJ	Pharmaceutical	430
26-tie	New York Life Insurance Company	\$10,000	4	New York, NY	Insurance	9,100
26-tie	Rodale Inc.	\$10,000	4	Emmaus, PA	Entertainment, Media and Publishing	900
26-tie	Savvis	\$10,000	4	St. Louis, MO	Technology, Information and Research	1,850
26-tie	South Mountain Company	\$10,000	4	West Tisbury, MA	Architecture, Engineering and Construction	27
32-tie	The McGraw-Hill Companies	\$10,000	3	New York, NY	Entertainment, Media and Publishing	11,580
32-tie	The Phoenix Companies, Inc.	\$10,000	3	Hartford, CT	Insurance	610

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34-tie	Abbott	\$10,000	2	Chicago, IL	Pharmaceutical	90,000
34-tie	C&S Wholesale Grocers, Inc.	\$10,000	2	Keene, NH	Food, Beverage and Restaurants	17,000
34-tie	General Mills	\$10,000	2	Minneapolis, MN	Consumer Products	17,050
34-tie	Hospira, Inc.	\$10,000	2	Lake Forest, IL	Pharmaceutical	14,000
34-tie	Leo Burnett & Arc USA	\$10,000	2	Chicago, IL	Advertising, Marketing and Public Relations	1,500
34-tie	MetLife	\$10,000	2	New York, NY	Insurance	66,300
34-tie	Millennium: The Takeda Oncology Company	\$10,000	2	Cambridge, MA	Pharmaceutical	1,350
34-tie	Pearson	\$10,000	2	Upper Saddle River, NJ	Entertainment, Media and Publishing	17,850
34-tie	Prudential Financial, Inc.	\$10,000	2	Newark, NJ	Financial Services	20,025
34-tie	Sanofi-Aventis	\$10,000	2	Bridgewater, NJ	Pharmaceutical	12,500
44-tie	Buckeye Partners, L.P.	\$10,000	1	Houston, TX	Energy and Utilities	1,100
44-tie	Eli Lilly and Company	\$10,000	1	Indianapolis, IN	Pharmaceutical	38,000
44-tie	Merck & Co., Inc.	\$10,000	1	Whitehouse Station, NJ	Pharmaceutical	95,000
47	Bank of America	\$8,000	12	Charlotte, NC	Financial Services	287,000
48-tie	Cephalon	\$8,000	6	Frazer, PA	Pharmaceutical	3,650
48-tie	Johnson Financial Group	\$8,000	6	Racine, WI	Financial Services	1,150
50	Sullivan & Cromwell LLP	\$7,500	18	New York, NY	Consulting, Accounting, Legal and Business Services	1,925
51	Diocese of Metuchen	\$7,500	6	Piscataway, NJ	Non-profit	2,245
52-tie	Missouri Employers Mutual Insurance	\$7,500	4	Columbia, MO	Insurance	200
52-tie	Quality Custom Cabinetry, Inc. (QCCI)	\$7,500	4	New Holland, PA	Industrial and Manufacturing	150
54-tie	Analog Devices, Inc.	\$7,500	2	Norwood, MA	Technology, Information and Research	3,000
54-tie	Duke Realty Corporation	\$7,500	2	Indianapolis, IN	Real Estate	975
56-tie	Brinker International	\$7,500	1	Dallas, TX	Food, Beverage and Restaurants	60,600
56-tie	First Horizon National Corporation	\$7,500	1	Memphis, TN	Financial Services	5,500
56-tie	First Tennessee Bank, a subsidiary of First Horizon National Corporation	\$7,500	1	Memphis, TN	Financial Services	5,200
59	Alston & Bird, LLP	\$7,000	12	Atlanta, GA	Consulting, Accounting, Legal and Business Services	1,650
60	Northern Trust Corporation	\$7,000	7	Chicago, IL	Financial Services	8,300
61-tie	Dave Thomas Foundation for Adoption	\$7,000	6	Dublin, OH	Non-profit	13
61-tie	HP Hood LLC	\$7,000	6	Lynnfield, MA	Food, Beverage and Restaurants	3,000
63	DigitalGlobe, Inc.	\$7,000	4	Longmont, CO	Technology, Information and Research	510
64	First Sun Management Corporation	\$7,000	3	Clemson, SC	Food, Beverage and Restaurants	1,500

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U.S. Rank	Employer	Maximum Reimbursement*	Maximum Weeks Paid Leave	Headquarters	Industry	Employees
65	Sears Holdings Corporation	\$7,000	1	Hoffman Estates, IL	Retail	300,000
66	Exceptional Software Strategies	\$6,500	1	Linthicum, MD	Technology, Information and Research	125
67	PwC	\$6,000	12	New York, NY	Consulting, Accounting, Legal and Business Services	30,000
68	Hasbro, Inc.	\$6,000	9	Pawtucket, RI	Consumer Products	3,165
69	National Futures Association	\$6,000	8	Chicago, IL	Non-profit	280
70	Advent Software, Inc.	\$6,000	7	San Francisco, CA	Technology, Information and Research	1,070
71-tie	Cornell University	\$6,000	6	Ithaca, NY	Education	10,460
71-tie	Dow Corning Corporation	\$6,000	6	Midland, MI	Industrial and Manufacturing	11,000
71-tie	New York University	\$6,000	6	New York, NY	Education	10,000
71-tie	Total System Services, Inc.	\$6,000	6	Columbus, GA	Financial Services	5,650
71-tie	Wendcentral Corp/WendPartners	\$6,000	6	Cortland, NY	Food, Beverage and Restaurants	12,000
76-tie	Domino's Pizza LLC	\$6,000	4	Ann Arbor, MI	Food, Beverage and Restaurants	11,050
76-tie	Harvard University	\$6,000	4	Cambridge, MA	Education	16,000
76-tie	Moss Adams LLP	\$6,000	4	Seattle, WA	Consulting, Accounting, Legal and Business Services	1,740
76-tie	Willis North America Inc.	\$6,000	4	New York, NY	Financial Services	6,330
80-tie	ConAgra Foods, Inc.	\$6,000	2	Omaha, NE	Consumer Products	24,000
80-tie	Pgi	\$6,000	2	Atlanta, GA	Communications and Telecommunications	1,120
82-tie	Nestle USA, Inc.	\$6,000	1	Glendale, CA	Food, Beverage and Restaurants	25,000
82-tie	Zappos.com, Inc. and its Affiliates	\$6,000	1	HENDERSON, NV	Retail	2,200
84	Google, Inc.	\$5,500	7	Mountain View, CA	Technology, Information and Research	16,200
85	Arnold & Porter LLP	\$5,000	18	Washington, DC	Consulting, Accounting, Legal and Business Services	1,430
86-tie	AETN	\$5,000	12	New York, NY	Entertainment, Media and Publishing	920
86-tie	Blue Shield of California	\$5,000	12	San Francisco, CA	Insurance	4,800
86-tie	Cape Fear Valley Health System	\$5,000	12	Fayetteville, NC	Healthcare	5,300
86-tie	Credit Suisse	\$5,000	12	New York, NY	Financial Services	49,000
90-tie	Deloitte & Touche USA LLP	\$5,000	8	Wilton, CT	Consulting, Accounting, Legal and Business Services	40,000
90-tie	Elderhostel / Road Scholar	\$5,000	8	Boston, MA	Education	260
90-tie	Gallup	\$5,000	8	Omaha, NE	Consulting, Accounting, Legal and Business Services	2,200
90-tie	KPMG LLP	\$5,000	8	New York, NY	Consulting, Accounting, Legal and Business Services	21,180

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U.S. Rank	Employer	Maximum Reimbursement*	Maximum Weeks Paid Leave	Headquarters	Industry	Employees
90-tie	Patagonia, Inc.	\$5,000	8	Ventura, CA	Retail	1,300
90-tie	Thomson Reuters	\$5,000	8	New York, NY	Technology, Information and Research	50,000
96	AstraZeneca PLC	\$5,000	7	Wilmington, DE	Pharmaceutical	9,665
97-tie	Affinity Health System	\$5,000	6	Menasha, WI	Healthcare	4,065
97-tie	AICPA	\$5,000	6	Durham, NC	Financial Services	695
97-tie	American Express Company	\$5,000	6	New York, NY	Financial Services	27,000
97-tie	Brasfield & Gorrie	\$5,000	6	Birmingham, AL	Architecture, Engineering and Construction	2,335
97-tie	Capital One Financial Corporation	\$5,000	6	McLean, VA	Financial Services	29,000
97-tie	Carlson	\$5,000	6	Minnetonka, MN	Hotel and Travel	29,200
97-tie	Children's Mercy Hospitals & Clinics	\$5,000	6	Kansas City, MO	Healthcare	6,100
97-tie	First Reliance Bank	\$5,000	6	Florence, SC	Financial Services	140
97-tie	Health Dialog	\$5,000	6	Boston, MA	Healthcare	1,000
97-tie	Hypertherm, Inc.	\$5,000	6	Hanover, NH	Industrial and Manufacturing	1,135
97-tie	Novo Nordisk Inc.	\$5,000	6	Princeton, NJ	Pharmaceutical	3,950
97-tie	RBA/Brooks Brothers	\$5,000	6	New York, NY	Retail	5,000
97-tie	McGladrey	\$5,000	6	Bloomington, MN	Consulting, Accounting, Legal and Business Services	6,940
97-tie	SC Johnson & Son, Inc.	\$5,000	6	Racine, WI	Consumer Products	3,200
100	Scripps Networks Interactive	\$5,000	6	Knoxville, TN	Entertainment, Media and Publishing	1,800

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2011 Best Adoption-Friendly Workplaces List
SIZE CATEGORY WINNERS**

	Rank	Employer	Maximum Reimbursement	Maximum Weeks Paid Leave	Industry	Headquarters	Employees
SMALL 1-100 Employees	1	South Mountain Company	\$10,000	4	Architecture, Engineering and Construction	West Tisbury, MA	27
	2	Dave Thomas Foundation for Adoption	\$7,000	6	Non-profit	Dublin, OH	13
	3	Municipal Securities Rulemaking Board (MSRB)	\$5,000	2	Non-profit	Alexandria, VA	80
	4	Dallas Center for Sleep Disorders, The	\$4,000	2	Healthcare	Plano, TX	12
	5	Strata-G	\$1,500	12	Consulting, Accounting, Legal and Business Services	Knoxville, TN	82
	6	Searcy Living Magazine	\$500	1	Advertising, Marketing and Public Relations	Searcy, AR	3
	7-tie	Foster Care Alumni of America	\$5,000		Non-profit	Alexandria, VA	2
	7-tie	Leaf Software Solutions, Inc.	\$5,000		Technology, Information and Research	Carmel, IN	30
	9	eXude Benefits Group, Inc.	\$3,000		Insurance	Philadelphia, PA	27
	10	Creative Lodging Solutions	\$1,500		Hotel and Travel	Lexington, KY	70
MEDIUM							
101-1,000 Employees	1	Barilla America, Inc.	\$16,000	1	Consumer Products	Bannockburn, IL	458
	2	Liquidnet Holdings, Inc.	\$15,000	2	Financial Services	New York, NY	313
	3	Subaru of America, Inc.	\$13,170	2	Transportation and Automotive	Cherry Hill, NJ	800
	4	Kao Brands Company	\$12,000	8	Consumer Products	Cincinnati, OH	590
	5-tie	American Academy of Pediatrics	\$10,000	6	Non-profit	Elk Grove Village, IL	400
	5-tie	Franklin International	\$10,000	6	Industrial and Manufacturing	Columbus, OH	350
	5-tie	Traylor Bros., Inc.	\$10,000	6	Architecture, Engineering and Construction	Evansville, IN	750
	8-tie	The Medicines Company	\$10,000	4	Pharmaceutical	Parsippany, NJ	430
	8-tie	Rodale Inc.	\$10,000	4	Entertainment, Media and Publishing	Emmaus, PA	900
	10	The Phoenix Companies, Inc.	\$10,000	3	Insurance	Hartford, CT	610
LARGE							
More than 1,000 Employees	1	The Wendy's Company	\$24,300	6	Food, Beverage and Restaurants	Dublin, OH	67,500
	2	HanesBrands	\$20,000	2	Consumer Products	Winston-Salem, NC	8,224
	3-tie	LSI Corporation	\$15,000	2	Technology, Information and Research	Milpitas, CA	5,500
	3-tie	United Business Media LLC (UBM)	\$15,000	2	Entertainment, Media and Publishing	Manhasset, NY	2,400
	5	Boston Scientific	\$13,360	6	Industrial and Manufacturing	Natick, MA	25,000
	6-tie	Bloomberg	\$13,360	4	Technology, Information and Research	New York, NY	12,000
	6-tie	Putnam Investments	\$13,360	4	Financial Services	Boston, MA	1,750
	8	Vanguard Group	\$13,360	3	Financial Services	Valley Forge, PA	12,200
	9	BHP Billiton	\$12,150	18	Energy and Utilities	Houston, TX	1,100
	10	The Timberland Company	\$12,000	8	Consumer Products	Stratham, NH	5,400

**Dave Thomas Foundation for Adoption
2011 Best Adoption-Friendly Workplaces List
INDUSTRY LEADERS**

Industry	Rank	Employer	Maximum Reimbursement	Maximum Weeks Paid Leave	Headquarters	Employees
Advertising, Marketing and Public Relations	1	Leo Burnett & Arc USA	\$10,000	2	Chicago, IL	1,500
	2	Valassis	\$5,000	2	Livonia, MI	4,590
	3	Searcy Living Magazine	\$500	1	Searcy, AR	3
Architecture, Engineering and Construction	1	Traylor Bros., Inc.	\$10,000	6	Evansville, IN	750
	2	South Mountain Company	\$10,000	4	West Tisbury, MA	27
	3	Brasfield & Gorrie	\$5,000	6	Birmingham, AL	2,335
	4	WBCM	\$2,500	4	Baltimore, MD	170
	5	Argon ST	\$12,000		Fairfax, VA	860
Communications and Telecommunications	1	Pgi	\$6,000	2	Atlanta, GA	1,120
	2	Cellular Specialties, Inc.	\$2,000	6	Manchester, NH	150
	3-tie	Comcast Corporation	\$10,000	0	Philadelphia, PA	100,000
	3-tie	Verizon Communications	\$10,000	0	New York, NY	194,400
	5	Motorola Mobility	\$8,000		Libertyville, IL	7,800
Consulting, Accounting, Legal and Business Services	1	Sullivan & Cromwell LLP	\$7,500	18	New York, NY	1,925
	2	Alston & Bird, LLP	\$7,000	12	Atlanta, GA	1,650
	3	PwC	\$6,000	12	New York, NY	30,000
	4	Moss Adams LLP	\$6,000	4	Seattle, WA	1,740
	5	Arnold & Porter LLP	\$5,000	18	Washington, DC	1,430
Consumer Products	1	HanesBrands	\$20,000	2	Winston-Salem, NC	8,224
	2	Barilla America, Inc.	\$16,000	1	Bannockburn, IL	458
	3-tie	Kao Brands Company	\$12,000	8	Cincinnati, OH	590
	3-tie	The Timberland Company	\$12,000	8	Stratham, NH	5,400
	5	Avon Products, Inc.	\$10,000	8	New York, NY	6,000
Education	1-tie	Cornell University	\$6,000	6	Ithaca, NY	10,460
	1-tie	New York University	\$6,000	6	New York, NY	10,000
	3	Harvard University	\$6,000	4	Cambridge, MA	16,000
	4	Elderhostel / Road Scholar	\$5,000	8	Boston, MA	260
	5	The Ohio State University	\$5,000	3	Columbus, OH	42,370
Energy and Utilities	1	BHP Billiton	\$12,150	18	Houston, TX	1,100
	2	Chesapeake Energy Corporation	\$10,000	6	Oklahoma City, OK	10,500
	3	Buckeye Partners, L.P.	\$10,000	1	Houston, TX	1,100
	4	American Electric Power	\$3,000	1	Columbus, OH	18,700
	5	PJM Interconnection	\$13,360	0	Norristown, PA	620
	6	Marathon Oil	\$7,500		Houston, TX	9,500

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Entertainment, Media and Publishing	1	United Business Media LLC (UBM)	\$15,000	2	Manhasset, NY	2,400
	2-tie	Time Inc.	\$10,000	10	New York, NY	5,700
	2-tie	Turner Broadcasting System, Inc.	\$10,000	10	Atlanta, GA	9,125
	4	MTV Networks	\$10,000	6	New York, NY	5,000
	5	Rodale Inc.	\$10,000	4	Emmaus, PA	900
Financial Services	1	Liquidnet Holdings, Inc.	\$15,000	2	New York, NY	313
	2	Putnam Investments	\$13,360	4	Boston, MA	1,750
	3	Vanguard Group	\$13,360	3	Valley Forge, PA	12,200
	4	Deutsche Bank	\$10,000	16	New York, NY	10,400
	5	JPMorgan Chase	\$10,000	12	New York, NY	249,000
Food, Beverage and Restaurants	1	The Wendy's Company	\$24,300	6	Dublin, OH	67,500
	2	C&S Wholesale Grocers, Inc.	\$10,000	2	Keene, NH	17,000
	3	Brinker International	\$7,500	1	Dallas, TX	60,600
	4	HP Hood LLC	\$7,000	6	Lynnfield, MA	3,000
	5	First Sun Management Corporation	\$7,000	3	Clemson, SC	1,500
Government	1-tie	City of Carmel, Indiana	\$5,000	0	Carmel, IN	535
	1-tie	State of Kentucky	\$5,000		Frankfort, KY	34,000
Healthcare	1	Cape Fear Valley Health System	\$5,000	12	Fayetteville, NC	5,300
	2-tie	Affinity Health System	\$5,000	6	Menasha, WI	4,065
	2-tie	Children's Mercy Hospitals & Clinics	\$5,000	6	Kansas City, MO	6,100
	2-tie	Health Dialog	\$5,000	6	Boston, MA	1,000
	5-tie	Children's Hospital and Health System	\$5,000	2	Milwaukee, WI	5,000
5-tie	Johnson & Johnson	\$5,000	2	New Brunswick, NJ	114,000	
Hotel and Travel	1	Carlson	\$5,000	6	Minnetonka, MN	29,200
	2	Creative Lodging Solutions	\$1,500	0	Lexington, KY	70
Industrial and Manufacturing	1	Boston Scientific	\$13,360	6	Natick, MA	25,000
	2	Franklin International	\$10,000	6	Columbus, OH	350
	3	Quality Custom Cabinetry, Inc. (QCCI)	\$7,500	4	New Holland, PA	150
	4	Dow Corning Corporation	\$6,000	6	Midland, MI	11,000
	5	Hypertherm, Inc.	\$5,000	6	Hanover, NH	1,135
Insurance	1	New York Life Insurance Company	\$10,000	4	New York, NY	9,100
	2	The Phoenix Companies, Inc.	\$10,000	3	Hartford, CT	610
	3	MetLife	\$10,000	2	New York, NY	66,300
	4	Missouri Employers Mutual Insurance	\$7,500	4	Columbia, MO	200
	5	Blue Shield of California	\$5,000	12	San Francisco, CA	4,800

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	2	Diocese of Metuchen	\$7,500	6	Piscataway, NJ	2,245
	3	Dave Thomas Foundation for Adoption	\$7,000	6	Dublin, OH	13
	4	National Futures Association	\$6,000	8	Chicago, IL	280
	5	Educational Commission for Foreign Medical Graduates	\$5,000	4	Philadelphia, PA	800
Pharmaceutical	1	The Medicines Company	\$10,000	4	Parsippany, NJ	430
	2-tie	Abbott	\$10,000	2	Chicago, IL	90,000
	2-tie	Hospira, Inc.	\$10,000	2	Lake Forest, IL	14,000
	2-tie	Millennium: The Takeda Oncology Company	\$10,000	2	Cambridge, MA	1,350
	2-tie	Sanofi-Aventis	\$10,000	2	Bridgewater, NJ	12,500
Real Estate	1	Duke Realty Corporation	\$7,500	2	Indianapolis, IN	975
Retail	1	QuikTrip Corporation	\$10,000	6	Tulsa, OK	12,000
	2	Sears Holdings Corporation	\$7,000	1	Hoffman Estates, IL	300,000
	3	Zappos.com, Inc. and its Affiliates	\$6,000	1	Henderson, NV	2,200
	4	Patagonia, Inc.	\$5,000	8	Ventura, CA	1,300
	5	RBA/Brooks Brothers	\$5,000	6	New York, NY	5,000
Sports and Recreation	1	NBA (National Basketball Association)	\$5,000	4	New York, NY	900
	2	Adidas	\$7,500	0	Portland, OR	800
	3	Vetta Sports	\$3,000	0	St. Louis, MO	3,000
Technology, Information and Research	1	LSI Corporation	\$15,000	2	Milpitas, CA	5,500
	2	Bloomberg	\$13,360	4	New York, NY	12,000
	3	Savvis	\$10,000	4	St. Louis, MO	1,850
	4	Analog Devices, Inc.	\$7,500	2	Norwood, MA	3,000
	5	DigitalGlobe, Inc.	\$7,000	4	Longmont, CO	510
Transportation and Automotive	1	Subaru of America, Inc.	\$13,170	2	Cherry Hill, NJ	800
	2	Massachusetts Port Authority	\$5,000	4	Boston, MA	1,150
	3	Enterprise Holdings	\$4,000	8	St. Louis, MO	68,000
	4	Norfolk Southern Corporation	\$4,000	3	Norfolk, VA	30,000
	5	Southwest Airlines	\$2,000	3	Dallas, TX	35,000

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OHIO WINNERS**

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2	Kao Brands Company	\$12,000	8	Cincinnati, OH	Consumer Products	591
3	Franklin International	\$10,000	6	Columbus, OH	Industrial and Manufacturing	350
4	Dave Thomas Foundation for Adoption	\$7,000	6	Dublin, OH	Non-profit	13
5	The Ohio State University	\$5,000	3	Columbus, OH	Education	42,370
6	BMW Financial Services	\$5,000	1	Hilliard, OH	Financial Services	593
7	OhioHealth	\$3,000	2	Columbus, OH	Healthcare	16,000
8	American Electric Power	\$3,000	1	Columbus, OH	Energy and Utilities	18,700
9-tie	The Scotts Miracle Gro Company	\$5,000		Marysville, OH	Industrial and Manufacturing	8,000
9-tie	Fifth Third Bank	\$5,000		Cincinnati, OH	Financial Services	21,000
9-tie	Limited Brands	\$5,000		Columbus, OH	Retail	16,000