100 BEST ADOPTION-FRIENDLY WORKPLACES

DAVE THOMAS FOUNDATION FOR ADOPTION ANNOUNCES THE 100 BEST ADOPTION-FRIENDLY WORKPLACES OF **2015**

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DAVE THOMAS FOUNDATION FOR ADOPTION®

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1-800-ASK-DTFA

1 The Wendy's Company
2 Ferring Pharmaceuticals
3 Citizens Financial Group, Inc.
4-tie Abbott Laboratories
4-tie HanesBrands
6 Barilla America, Inc.
7 Fried Frank Harris Shriver & Jacobson LLP
8 Liquidnet Holdings, Inc.
9 UBM US (LLC, Tech, Connect, Inc.)
10 Cambridge Family and Children's Service
11 Bloomberg
12 Kohlberg Kravis Roberts & Co. L.P.
13 Boston Scientific
14-tie T-Mobile USA, Inc.
14-tie Vanguard Group
16 PJM Interconnection
17 Kao USA Inc.
18 Monsanto Company
19 Arnold & Porter LLP
20 Deutsche Bank
21-tie Alston & Bird LLP
21-tie BNP Paribas
21-tie JPMorgan Chase & Co
21-tie KPMG LLP
25 Robins & Morton
26 Time Inc.
27-tie Alii Healthcare
27-tie Avon Products, Inc.
27-tie MetLife
30-tie American Academy of Pediatrics
30-tie American Express
30-tie Capital One Financial
30-tie Chesapeake Energy Corp
30-tie Franklin International
30-tie TransUnion
30-tie Traylor Bros., Inc.
30-tie Turner Broadcasting System, Inc.
30-tie Viacom
39-tie AbbVie
39-tie American Century Investments
39-tie Eli Lilly and Company
39-tie New York Life Insurance Company
39-tie Rodale Inc.
44-tie CauseLabs
44-tie McGraw Hill Financial
44-tie Phoenix Companies, Inc.
44-tie WellStar Health System
48-tie C&S Wholesale Grocers, Inc.
48-tie Hospira, Inc.
48-tie Pearson
48-tie Prudential Financial, Inc.
48-tie sanofi
48-tie Takeda Pharmaceuticals
54 Bank of America
55 Johnson Financial Group
56 Yale-New Haven Hospital
57-tie Akin Gump Strauss Hauer & Feld LLP
57-tie Sullivan & Cromwell LLP
59 Brooks Brothers Group, Inc.
60 Duke Realty Corporation
61 HHHunt Corporation
62 TCG, Inc.
63-tie Analog Devices, Inc.
63-tie Premiere Global Services, Inc. (PGi)
65 Brinker International
66 Northern Trust
67 Dave Thomas Foundation for Adoption
68 Sears Holdings Corporation
69 Exceptional Software Strategies, Inc.
70 Arbitration Forums Inc.
71 PwC
72 Hasbro, Inc.
73 National Futures Association
74-tie Cornell University
74-tie Dow Corning
74-tie New York University
74-tie SSPR
74-tie Total System Services, Inc
74-tie Wendcentral Corp/WendPartners
80-tie Domino's Pizza LLC
80-tie Moss Adams LLP
82-tie ConAgra Foods, Inc.
82-tie The Warranty Group
84-tie Nestle USA, Inc.
84-tie Zappos.com, Inc. and Affiliates
86 Fellowes, Inc.
87-tie Ryan, LLC
87-tie Spence-Chapin Services to Familes & Children
87-tie Thomson Reuters
90-tie Gallup
90-tie Johnson & Johnson
92-tie American Institute of Certified Public Accountants
92-tie America's Christian Credit Union
92-tie Carlson
92-tie Children's Mercy Hospitals & Clinics
92-tie First Reliance Bank
92-tie Hypertherm, Inc.
92-tie Nippon Life Benefits
92-tie Novo Nordisk Inc.
92-tie Scripps Networks Interactive
100 Transamerica

EMERGING LEADERS

1 Spartanburg Regional Healthcare System
2 Mayo Clinic
3 Focus on the Family
4 Caribou Coffee
5 Emory University

Order your free adoption benefits toolkit at

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SIZE WINNERS

SMALL RANK (1-100 EMPLOYEES)

1 Alii Healthcare
2 CauseLabs
3 TCG, Inc.
4 Dave Thomas Foundation for Adoption
5 Exceptional Software Strategies, Inc.
6 SSPR
7 Spence-Chapin Services to Familes & Children
8-tie America's Christian Credit Union
8-tie First Reliance Bank
8-tie Nippon Life Benefits
10 Fino Consulting

MEDIUM RANK (101-1,000 EMPLOYEES)

1 Barilla America, Inc.
2 Fried Frank Harris Shriver & Jacobson LLP
3 Liquidnet Holdings, Inc.
4 Cambridge Family and Children's Service
5 PJM Interconnection
6-tie American Academy of Pediatrics
6-tie Franklin International
6-tie Traylor Bros., Inc.
9 Rodale Inc.
10 Phoenix Companies, Inc.

LARGE RANK (1,000+ EMPLOYEES)

1 The Wendy's Company
2 Ferring Pharmaceuticals
3 Citizens Financial Group, Inc.
4-tie Abbott Laboratories
4-tie HanesBrands
6 UBM (LLC, Tech, Connect, Inc.)
7 Bloomberg
8 Kohlberg Kravis Roberts & Co. L.P.
9 Boston Scientific
10-tie T-Mobile USA, Inc.
10-tie Vanguard Group

INDUSTRY LEADERS

ADVERTISING, MARKETING AND PUBLIC RELATIONS

1 SSPR
2-tie GMMB
2-tie VML
4 Resource/Ammirati

ARCHITECTURE, ENGINEERING AND CONSTRUCTION

1 Robins & Morton
2 Traylor Bros., Inc.
3 HHHunt Corporation
4 Waterworks, The

COMMUNICATIONS AND TELECOMMUNICATIONS

1 Premiere Global Services, Inc. (PGi)
2 Comcast Corporation
3 Sprint/United Management Co.

FINANCIAL SERVICES

1 Citizens Financial Group, Inc
2 Liquidnet Holdings, Inc.
3 Kohlberg Kravis Roberts & Co. L.P.
4 Vanguard Group
5 Deutsche Bank

ENERGY AND UTILITIES

1 PJM Interconnection
2 Chesapeake Energy Corp
3 American Electric Power
4 Marathon Petroleum Corporation
5 Salt River Project

ENTERTAINMENT, MEDIA AND PUBLISHING

1 UBM US (LLC, Tech, Connect, Inc.)
2 Time Inc.
3-tie Turner Broadcasting System, Inc.
3-tie Viacom
5 Rodale Inc.

NON-PROFIT

1 Cambridge Family and Children's Service
2 American Academy of Pediatrics
3 Dave Thomas Foundation for Adoption
4 National Futures Association
5 Spence-Chapin Services to Familes & Children

PHARMACEUTICAL

1 Ferring Pharmaceuticals
2-tie AbbVie
2-tie Eli Lilly and Company
4-tie Hospira, Inc.
4-tie sanofi
4-tie Takeda Pharmaceuticals
5 Novo Nordisk Inc.

CONSUMER PRODUCTS

1 HanesBrands
2 Barilla America, Inc.
3 Kao USA Inc.
4 Avon Products, Inc.
5 C&S Wholesale Grocers, Inc.

HOTEL AND TRAVEL

1 Carlson
2 Creative Lodging Solutions

BEST LEAVE

Akin Gump Strauss Hauer & Feld LLP
Arnold & Porter LLP
Bloomberg
Sullivan & Cromwell LLP
Deutsche Bank
Kohlberg Kravis Roberts & Co. L.P.

CONSULTING, ACCOUNTING, LEGAL AND BUSINESS SERVICES

1 Fried Frank Harris Shriver & Jacobson LLP
2 Arnold & Porter LLP
3-tie Alston & Bird LLP
3-tie KPMG LLP
5-tie Akin Gump Strauss Hauer & Feld LLP
5-tie Sullivan & Cromwell LLP

EDUCATION

1 Pearson
2-tie Cornell University
2-tie New York University
4 The Ohio State University
5 Northwestern College

SPORTS AND RECREATION

1 NBA (National Basketball Association)
2 Adidas
3 Vetta Sports

FOOD, BEVERAGE AND RESTAURANTS

1 The Wendy's Company
2 Brinker International
3 Wendcentral Corp/WendPartners
4 Domino's Pizza LLC
5 Nestle USA, Inc.

HEALTHCARE

1 Abbott Laboratories
2 Alii Healthcare
3 WellStar Health System
4 Yale-New Haven Hospital
5 Johnson & Johnson

GOVERNMENT

1-tie City of Carmel, Indiana
1-tie Commonwealth of Kentucky

INDUSTRIAL AND MANUFACTURING

1 Boston Scientific
2 Franklin International
3 Dow Corning
4 Hypertherm, Inc.
5 Rich Products Corporation

REAL ESTATE

1 Duke Realty Corporation

INSURANCE

1 MetLife
2 New York Life Insurance Company
3 The Phoenix Companies, Inc.
4 Arbitration Forums Inc.
5 The Warranty Group

RETAIL

1 T-Mobile USA, Inc.
2 Brooks Brothers Group, Inc.
3 Sears Holdings Corporation
4 Zappos.com, Inc. and Affiliates
5 Hallmark Cards, Inc.

TECHNOLOGY, INFORMATION AND RESEARCH

1 Bloomberg
2 Monsanto Company
3 CauseLabs
4 Analog Devices, Inc.
5 Exceptional Software Strategies, Inc.

TRANSPORTATION AND AUTOMOTIVE

1 Massachusetts Port Authority
2 Enterprise Holdings
3 Crane Worldwide Logistics

AMERICA'S MOST FOSTER-FRIENDLY EMPLOYERS

1 Bloomberg
2 Kohlberg Kravis Roberts & Co. L.P.
3 Mercy Health System
4 Northwestern College
5 PwC