



2020 Annual Report  
*Change the Journey*

July 1, 2019 – June 30, 2020



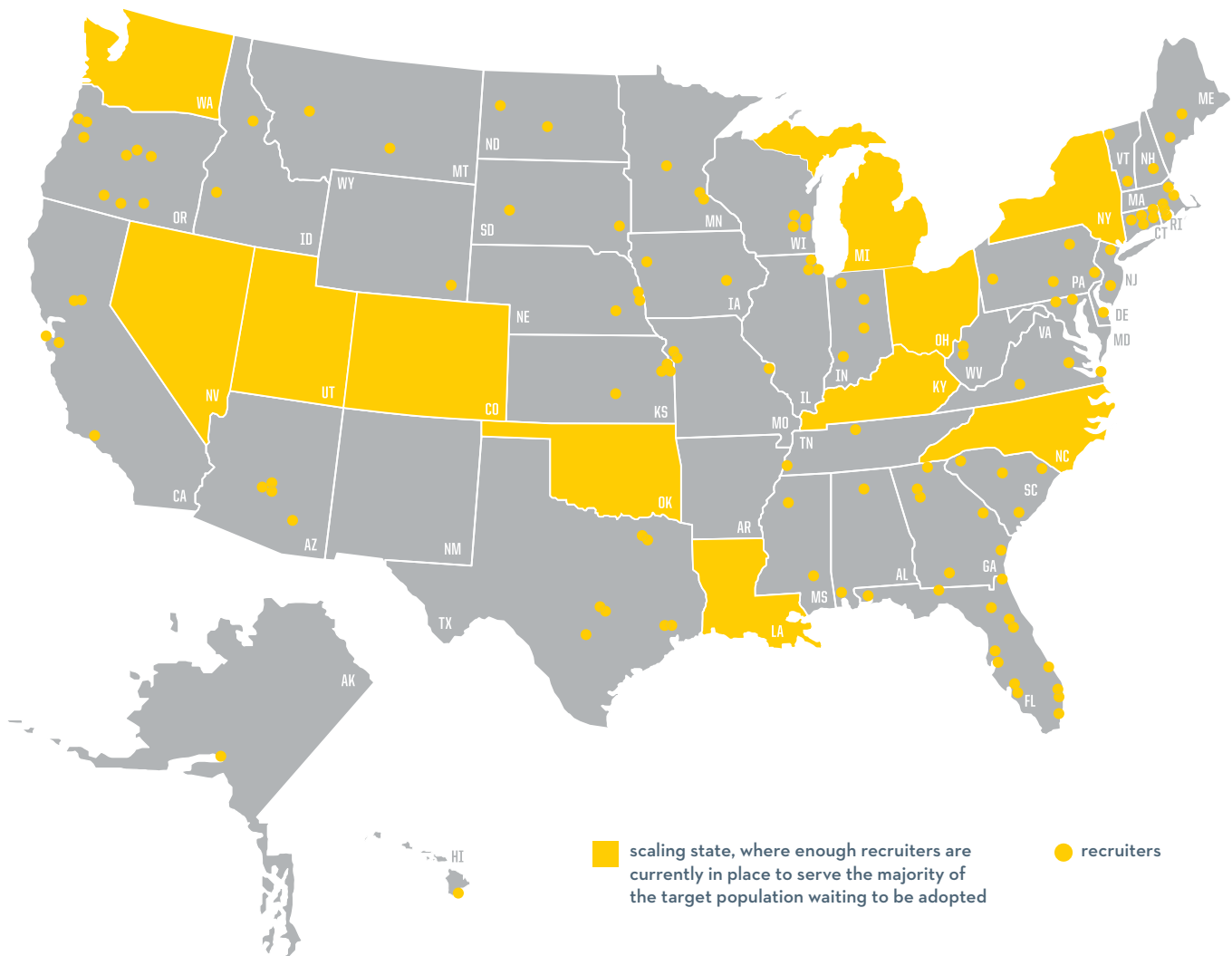
Dave Thomas  
Foundation  
*for Adoption*®

Finding Forever Families for Children in Foster Care

[davethomasfoundation.org](http://davethomasfoundation.org)

# Wendy's Wonderful Kids® (WWK) impact

(as of June 30, 2020)



More than **9,000** adoptions  
in all 50 states

Nearly **450** recruiters

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## Dear Friends,

For nearly 30 years, the Dave Thomas Foundation for Adoption has been the only public nonprofit charity in the United States that is focused exclusively on foster care adoption. In this 2020 annual report, we are pleased to highlight the signature programs, partnerships and awareness-building efforts that are helping to achieve our vision: **every child will have a permanent home and a loving family.**

Every year, more than 20,000 youth age out of foster care in the United States with *no permanent family and no safety net*. These young people are at a higher risk of homelessness, unemployment and other negative outcomes.

With the support of donors like you, the Foundation is working tirelessly to find adoptive homes for children still waiting in foster care before it's too late.

We are nearing the end of the first phase of our multi-year business plan to expand the Foundation's signature adoption program, Wendy's Wonderful Kids, to serve more youth in foster care who are often overlooked. To date, 11 states have scaled the program, and our partnerships in Ohio and Kentucky celebrated their 1,000th and 500th adoptions, respectively, over the last year. We are currently exploring the next phase of expansion across the United States.

As the COVID-19 crisis creates even more uncertainty and instability for the children we serve, our resolve to advance our mission is stronger than ever. Unfortunately, the pandemic has slowed fundraising efforts, as we had to cancel several major events. But even in a crisis, our work cannot stop.

A few highlights of our impact from this year:

- Solidified partnerships to expand Wendy's Wonderful Kids in Michigan, Nevada and Oklahoma. As of June 30, 2020, nearly 450 Wendy's Wonderful Kids adoption recruiters have found forever families for a cumulative total of **more than 9,000 children** across the United States.
- Trained more than 100 new Wendy's Wonderful Kids recruiters virtually to implement the Foundation's evidence-based, child-focused recruitment model. These adoption professionals have used technology and found safe, creative ways to assure that the more than 7,000 children currently being served by the program did not have a pause in service or advocacy on their behalf.

- Urged decision-makers to think creatively and encouraged local judges to facilitate virtual adoption hearings. In Florida, the state's 100th virtual adoption was a young woman served by the Wendy's Wonderful Kids program.
- Raised awareness through TV and radio public service announcements, social media, digital advertising, partnerships and more. We shared the ways recruiters are helping to keep adoptions moving during COVID-19 through interviews with TV and radio stations, podcasts and newspapers, including The New York Times and The Washington Post.

Because of our caring community of supporters, siblings Lexi and Nick, of Ohio, now have the one thing they always wanted – a forever family. “I feel as if I can be whoever I want to be,” says Lexi. You will read how adoption changed the journey for Lexi and Nick and other youth who lingered in foster care for years without the comfort and security of a permanent home.

We are so grateful to our many dedicated partners and donors whose continued support helps us accelerate our mission. No matter what circumstances we face, from a pandemic to natural disasters, we must work together to serve the more than 120,000 children still waiting to be adopted from foster care.

They cannot wait until tomorrow. They are counting on us today.

With deep gratitude and all good wishes,



RITA L. SORONEN  
President & CEO



## Signature Programs



Dave Thomas  
Foundation  
for Adoption

Wendy's  
Wonderful Kids®

The Foundation provides funding and establishes innovative co-investment partnerships with states to hire recruiters who implement an evidence-based, child-focused recruitment model. This model has been proven to be **up to three times more effective** at finding adoptive homes for children who have been lingering in foster care the longest.



Dave Thomas  
Foundation  
for Adoption

Adoption-Friendly  
Workplace™

Dave Thomas led the initiative advocating for better adoption benefits in the workplace, because to him, it was just “the right thing to do.” The Foundation has carried that legacy forward through the Adoption-Friendly Workplace program. The Foundation partnered with RTI International, an independent, nonprofit research institute, to conduct the **14th** Best Adoption-Friendly Workplace survey. Each fall, the Foundation releases the 100 Best Adoption-Friendly Workplaces list, which recognizes organizations that strive to make adoption a supported option for every working parent.



During this annual event, courts in more than 400 communities across the country open their doors on or around the Saturday before Thanksgiving to finalize pending adoptions from foster care. Celebrating its **20th year** last November, National Adoption Day has helped more than 75,000 children in the United States move from foster care to a forever family.



### AWARENESS AND RESOURCES

The Foundation raises awareness of the urgent need for foster care adoption through social media, public service announcements, digital advertising, events and more. Additionally, free resources, such as *Finding Forever Families: A Step-by-Step Guide to Adoption* and the *Adoption-Friendly Workplace toolkit*, are available to support parents beginning the adoption journey at [davethomasfoundation.org/library](http://davethomasfoundation.org/library).

## Korie's Story

Placed in foster care at age 3, Korie moved in and out of more than 30 foster homes before she was 16.

Too often, she wondered, “Am I going to have somewhere to sleep? Am I going to grow up and be safe?”

Fortunately, Korie's journey changed when she was adopted through the Wendy's Wonderful Kids program. With the stability and support of a forever family, Korie excelled in school and earned a full scholarship to attend college.

Adoption helped open the door to a bright future Korie never dreamed was possible.

“

We've cleared a lot of hurdles out of the way so she can go on to be whatever she wants to be.

”

— Tony, dad





## Wendy's® Gives Back

Year after year, The Wendy's Company, its franchise owners and operators, suppliers, employees and customers support the Dave Thomas Foundation for Adoption through events, personal gifts and in-restaurant campaigns. Following are highlights of the many ways that the Wendy's family worked together to raise more than **\$16 million** this year.

### THANK YOU, DAVE'S LEGACY OF LOVE SOCIETY

The Wendy's system challenged each operator to sell at least 1,000 Boo! Books™ and 1,000 Frosty® Key Tags per restaurant, both efforts benefiting the Foundation. The Foundation is pleased to celebrate 10 Wendy's franchise organizations that met this fundraising challenge and were inducted into the inaugural class of the Dave's Legacy of Love Society.

#### Dave's Legacy of Love Society

Laura Butrico  
The Rawson Group

Tim and  
Stan Chin  
TSC Food Services, Inc.

Ken Daley  
Wen-Lake Corporation

Mike O'Malley/  
John Hughes  
Wendy's of  
Bowling Green

Sean Niklas  
Saren Restaurants, Inc.

Todd Ricks/  
Robert Pincock  
Classic Foods, Inc.

Ron Ross  
RDR Foods, Inc.

Wendy Thomas  
Thomas5 Limited

Joe Turner  
First Sun Management  
Corporation

Wenpar

2019

### THANK YOU, NEW YORK DMA

In 2019, the New York DMA raised nearly \$1,000,000 from the sale of Boo! Books and Frosty Key Tags to support the Foundation's mission.

"Our emphasis is simply on driving customer engagement with this wonderful call to action," says Kevin Woodside, President of Wenesco. "Raising funds for Wendy's Wonderful Kids through the sale of Boo! Books is a natural for helping our cashiers and Ops Leaders learn to comfortably engage with our customers in a meaningful way."



Pictured from left: Melvyn Jones, The Briad Group; Yiraldy Torres, The Briad Group; Sam Tawil, Wenesco; Maria Arredondo, Wenesco; Grissel Garcia, Wenesco; Jendy Cespedes, The Briad Group; Maria Cristoforis, Wenesco; and Leo Henriquez, Wenesco

## DeJuan and Deale's Story

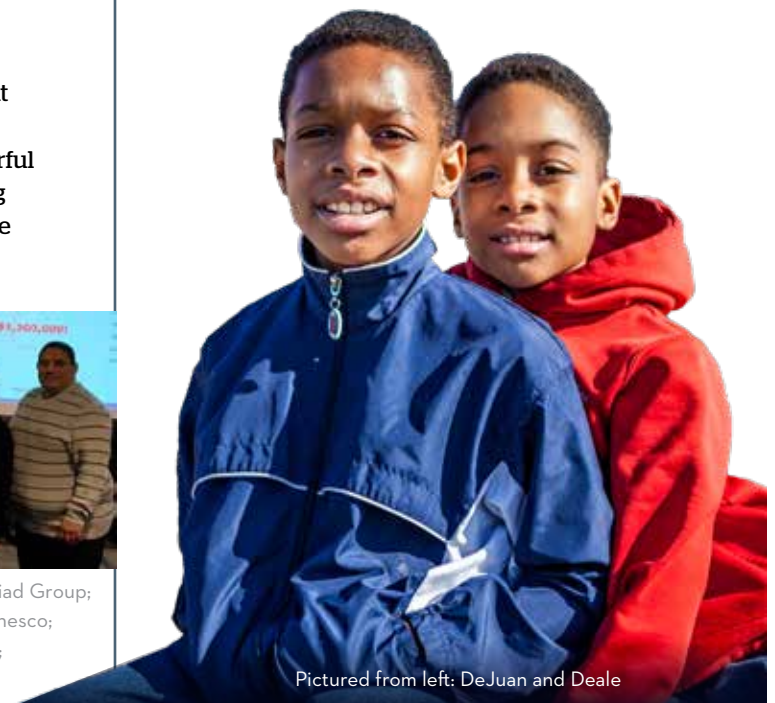
Brothers, DeJuan and Deale, lived in seven foster homes before they were adopted through the Wendy's Wonderful Kids program in 2019. Their mother, Taria, is an advocate for her sons, protecting their wellbeing and ensuring they receive the support needed to heal from the trauma they experienced. "They know that they are not victims. They are somebody and will be somebody," says Taria.

“

We know we are safe here.

”

— DeJuan



Pictured from left: DeJuan and Deale

## A Brighter Future for Lexi and Nick

Lexi and Nick were placed in foster care due to neglect, as their biological parents battled drug addiction and other issues. For five years, they longed for a permanent home. Fortunately, the siblings were adopted with help from the Dave Thomas Foundation for Adoption's Wendy's Wonderful Kids program and generous supporters, like you. This is their story.

Lexi remembers the day she and her older brother, Nick, were placed in foster care after being found alone in the motel where they lived. "It was confusing. I was scared. We didn't know where we were going," Lexi shared.



Nick had major health issues – made worse by years of neglect – and no access to medical care. At age 16, he weighed 79 pounds. Lexi had assumed the role of parenting Nick.

"I was taking care of my brother a lot," Lexi recalls.

**Thankfully, Lexi and Nick's journey changed when they met their Wendy's Wonderful Kids recruiter, Caitlin. She worked to keep the siblings together.**

In Caitlin's search for Lexi and Nick's forever family, Matt and Laurene, of Ohio, stood out. They had already raised four biological children and wanted to open their home to teenagers in need. Their family motto: there's always room for one more at the table.



Pictured from left: Nick, Caitlin and Lexi

**"They felt like a family right away," says Caitlin.**

Laurene shares that Caitlin was a huge help in advocating for Lexi and Nick and supporting their adoption journey. "The thought of having them separated would break my heart," she adds.

With the love and stability of a forever family, Lexi and Nick now have the foundation for a brighter future.

"I don't know where Nick would have landed coming out of foster care without being adopted," says Matt. "Now, he'll be a productive member of the community ... and always have somewhere to go back to with people who really care for him."



Pictured from left: Nick, Laurene and Lexi

No longer worried about caring for Nick or when she might have to move again, Lexi, now 17, is enjoying new experiences. She took gymnastics and dance classes, joined show choir and performed in three musicals ... with her new family in the audience. Now, she is thinking about college and dreams of one day having a big family of her own.



I think being adopted is the most beautiful thing you could ask for because you get to start a new life," Lexi says. "Now that I'm adopted, I feel as if I can be whoever I want to be."



# Changing the Journey Because of You

The Foundation is grateful for the growing number of donors who are passionately helping to advance our mission. We are pleased to share some of the many reasons why they support this critical work.

## REMEMBERING MRS. I. LORRAINE THOMAS (1935 - 2019)



Mrs. Thomas shared her husband Dave's vision to create the Dave Thomas Foundation for Adoption in 1992, with one goal – to ensure that every child in foster care has a permanent home and a loving family. In late 2019, Mrs. Thomas passed away. We lost a friend and the world lost a longstanding children's advocate and philanthropist.

Serving as an emeritus member of the Foundation's board of trustees for nearly two decades, Mrs. Thomas passionately advocated for the Foundation's mission. She also actively volunteered her time and support toward foster care adoption in South Florida, where she lived later in life.

“Lorraine saw, firsthand, through her husband's experience as an adoptee, that having a caring, supportive family can make all the difference in a child's life, and her service as a board member was instrumental to advancing the Foundation's impact across North America.”  
– Rita Soronen

## THANK YOU, ALY FARBER, ANTHONY KELLY AND THE PARTICIPANTS OF CORNHOLE FOR A CAUSE



Aly Farber and Anthony Kelly helped raise more than \$11,000 for the Foundation by hosting Cornhole for a Cause last fall.

Ms. Farber, who is one of Dave Thomas' grandchildren, shares that the phrase “every child deserves a loving home” was something she heard often growing up.

“As I've gotten older, I have come to realize and understand the impact my grandparents had not only on our own family but families across the country, and how important it is for the next generation to support the Foundation and their mission,” Ms. Farber says.

“The obstacles we face with adoption and foster care are much larger than any one of us can overcome individually, but together, we have the capability to help find loving homes for children all over the country.”  
– Aly Farber

## THANK YOU, T. MARZETTI



T. Marzetti Company generously matched donations to the Foundation last December, up to \$100,000. With the company's support, this campaign raised more than \$300,000.

“We are honored to support the Foundation's mission so that more children in foster care experience moments around the table together in a loving, adoptive home.”  
– Dave Ciesinski, President and CEO, T. Marzetti Company



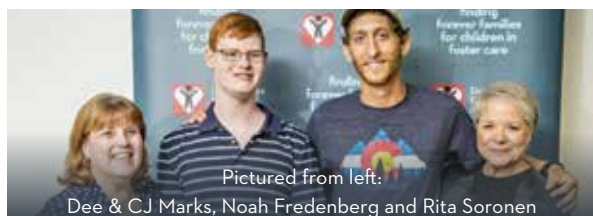
# Changing the Journey Because of You

## THANK YOU, NOAH FREDENBERG



Noah Fredenberg raised more than \$10,000 for the Foundation by running from Los Angeles to New York in 121 days. He wanted to help youth most likely to age out of care, one mile at a time.

During Noah's stop in Ohio, he met Dee Marks and her son, CJ, whose journey changed when he was adopted through the Wendy's Wonderful Kids program at age 9. Now in high school, CJ shares Noah's love for running as a member of the track and cross country teams.



Pictured from left:

Dee & CJ Marks, Noah Fredenberg and Rita Soronen

“Kids who grow up with consistency and love can take on their lives with passion and confidence.”

“I believe what the Foundation is doing is changing people's lives every single day,” Mr. Fredenberg says.

## THANK YOU, KRISTA AND VINCENT JACOBS



Both adopted as infants, Krista and Vince Jacobs, of Tennessee, knew they wanted to grow their family through adoption.

“We began fostering children when our youngest child was two years old and continued to do so for four years,” says Mrs. Jacobs. “Our first (foster care) placement successfully reunified with her biological family and our second long-term placement became our son.”

Today, the family is committed to improving outcomes for children in foster care in various ways. In addition to donating annually to the Foundation, the Jacobs are currently mentoring a young adult who aged out of foster care.

“No child should have to navigate transitioning to adulthood alone,” says Mrs. Jacobs. “Without a forever family, children face tremendous obstacles that are difficult to overcome. They need to know that someone will always be there for them no matter what.”

## THANK YOU, BILL PERKINS



“The gap in opportunities for children who grow up in a permanent, loving home and those who do not is staggering,” says Mr. Perkins. “The Foundation is working every day to close that gap to give more children waiting in foster care the foundation for a brighter future.”

Mr. Perkins was drawn to support the cause by his own family experience. His uncle and sister are adopted, and his father adopted his half-sister. “My father always told me that blood doesn't make a family, love does,” he shares.



# Thank You, Donors

## DAVE THOMAS LIFETIME OF GIVING SOCIETY

The cumulative giving of the following individuals and organizations has reached or exceeded \$1 million to the Dave Thomas Foundation for Adoption.

James Annenberg La Ve Charitable Foundation	Donna J. Gustafson Trust	The Dave / Wendy's 3-Tour Challenge
Aramark Uniform Services / Crest Uniform	Hamra Enterprises	I. Lorraine Thomas
Barco Uniforms, Inc.	Haza Foods, LLC	Thomas 5 Limited
Blue Meridian Partners	JAЕ Restaurant Group	Valenti Mid-Atlantic / Mid-South Management, LLC
Briad Wenco, LLC	James & Eileen Manning Charitable Trust	Wenco Wendy's Franchises
Bridgeman Foods, Inc.	Meritage Hospitality Group	Wendelta, Inc. / Carlisle Corporation
Carolina Restaurant Group	MUY! Hamburger Partners, LLC	WendPartners
Cedar Enterprises, Inc.	NPC Quality Burgers, Inc.	The Wendy's Company
The Coca-Cola Company	Parco, Ltd.	Wendy's Advertising Fund, Inc. (NY DMA Co-Op)
Jeffrey and Sandi Coghlan	Pennant Foods Corporation	Wendy's National Advertising Program, Inc.
DavCo Restaurants, Inc.	Primary Aim, LLC / Wendy's Management Group, Inc.	Wendy's of Bowling Green, Inc.
The Duke Endowment	Quality Supply Chain Co-Op, Inc.	Wendy's of Montana, Inc. / Wendy's of Montana Foundation
First Sun Management Corporation	Stanton & Associates, Inc.	Wendy's Philadelphia ADI Co-Op
FourCrown, Inc.	Starboard Group	
Fox Group	SWBG Operations Group	
Freddie Mac Foundation	Tar Heel Capital / FFC Limited Partnership	

## FOREVER HOME SOCIETY

The following individuals have made their intentions known to include the Dave Thomas Foundation for Adoption in their estate plans.

Estate of Robert Paul Anderson	Estate of Albert G. Ebner	Lois M. Roycraft
James Annenberg La Ve Charitable Foundation	Donna J. Gustafson Trust	James J. Silvin
Anonymous	Denny and Pam Lynch Family	I. Lorraine Thomas
Mildred A. Arnett Revocable Trust	James & Eileen Manning Charitable Trust	Constance Trapp MacCrate
Robert Carothers	Anne E. Ranta	Joseph J. and Cathy C. Turner
	Mr. and Mrs. Charles W. Rath	

## ENDOWMENT

The following individuals and organizations have made generous donations to the Dave Thomas Foundation for Adoption's Endowment Fund.

Coghlan Family Endowed Fund	Denny and Pam Lynch Family Fund	Shore Morgan Young Wealth Strategies Fund
Andres and Jennifer Garcia Endowed Fund	James & Eileen Manning Charitable Trust	I. Lorraine Thomas Fund
Donna J. Gustafson Trust	R.L. and Barbara Richards Fund	
	The Russell Fund for Adoption	

thank you

TO THE FOUNDATION'S SUPPORTERS AT ALL LEVELS



The Foundation is honored to recognize all donors contributing \$1,000 or more between July 1, 2019 - June 30, 2020 at [davethomasfoundation.org/annual-report](http://davethomasfoundation.org/annual-report).

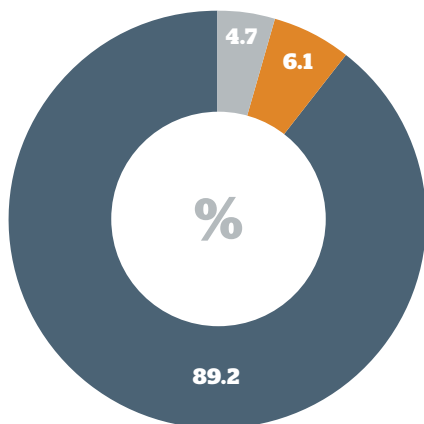
# Financial Summary

## STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR JULY 1, 2019 - JUNE 30, 2020

	30 June, 2020			30 June, 2019		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenues, Support and Other Income</b>						
Contributions	\$20,493,523	\$618,120	\$21,111,643	\$22,929,767	\$465,570	\$23,395,337
Donated PSA broadcasting	7,652,491	-	7,652,491	8,367,241	-	8,367,241
Government contracts	6,591,707	-	6,591,707	5,916,993	-	5,916,993
Investment income (loss), net	297,559	-	297,559	1,253,272	-	1,253,272
In-kind contributions	33,659	-	33,659	33,118	-	33,118
Interest income	333,818	-	333,818	436,181	-	436,181
Net assets released from restrictions	861,700	(861,700)	-	870,670	(870,670)	-
<b>TOTAL REVENUES, SUPPORT AND OTHER INCOME</b>	<b>\$36,264,457</b>	<b>(243,580)</b>	<b>\$36,020,877</b>	<b>\$39,807,242</b>	<b>(405,100)</b>	<b>\$39,402,142</b>
<b>Expenses</b>						
Grants and allocations	\$20,818,977	-	\$20,818,977	\$17,553,966	-	\$17,553,966
Donated PSA broadcasting	7,652,491	-	7,652,491	8,367,241	-	8,367,241
Other program expenses	4,190,128	-	4,190,128	3,940,329	-	3,940,329
Total program expenses	32,661,596	-	32,661,596	29,861,536	-	29,861,536
Fundraising	2,241,865	-	2,241,865	1,537,623	-	1,537,623
General and administrative	1,726,350	-	1,726,350	1,459,551	-	1,459,551
<b>TOTAL EXPENSES</b>	<b>\$36,629,811</b>	<b>-</b>	<b>\$36,629,811</b>	<b>\$32,858,710</b>	<b>-</b>	<b>\$32,858,710</b>
Change in net assets	(365,354)	(243,580)	(608,934)	6,948,532	(405,100)	6,543,432
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>\$40,854,555</b>	<b>\$1,087,800</b>	<b>\$41,942,355</b>	<b>\$33,906,023</b>	<b>\$1,492,900</b>	<b>\$35,398,923</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$40,489,201</b>	<b>\$844,220</b>	<b>\$41,333,421</b>	<b>\$40,854,555</b>	<b>\$1,087,800</b>	<b>\$41,942,355</b>

## Fiscal Year 2020

● Management and General ● Fundraising ● Program Services, including:



Wendy's Wonderful Kids:  
\$23,099,162

Program Grants and Awareness Programs:  
\$9,361,305

Post-Adoption:  
\$50,952

Adoption-Friendly Workplace:  
\$125,433

National Adoption Day/  
National Adoption Month:  
\$24,744



Before we adopted Tonya, she struggled in school. On her first report card in the 8th grade, she made straight A's. The look on her face was priceless.



— Kimberly, mom

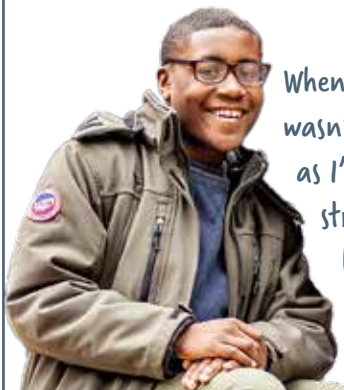


# By the Numbers

## STATEMENTS OF FINANCIAL POSITION

	30 June, 2020	30 June, 2019
<b>Assets</b>		
Cash and cash equivalents	\$24,046,366	\$28,612,073
<b>Receivables:</b>		
Contributions, net	1,072,501	1,544,010
Government contracts	1,122,645	945,619
Prepays and other assets	292,054	218,965
Investments	12,581,084	12,346,740
Quasi-endowment	3,905,828	3,834,581
Endowment	178,781	82,230
Property and equipment, net	6,895,781	2,539,426
<b>TOTAL ASSETS</b>	<b>\$50,095,040</b>	<b>\$50,123,644</b>
<b>Liabilities</b>		
Accounts payable	\$321,405	\$247,904
Grants payable	7,421,835	7,629,800
Accrued liabilities	367,149	303,585
Payroll protection program loan	651,230	-
<b>TOTAL LIABILITIES</b>	<b>\$8,761,619</b>	<b>\$8,181,289</b>
<b>Net Assets</b>		
<b>Without Donor Restrictions</b>	\$40,489,201	\$40,854,555
<b>With Donor Restrictions</b>	844,220	1,087,800
<b>TOTAL NET ASSETS</b>	<b>\$41,333,421</b>	<b>\$41,942,355</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$50,095,040</b>	<b>\$50,123,644</b>

The Foundation is proudly accredited and certified by the following organizations:



“When I first moved in, I wasn't doing as well at school as I'm doing now. I'm less stressed. I've experienced a lot of new things.”

— Kamren, Adopted at 13

Your gift is appreciated and may be tax deductible pursuant to IRC §170(c) [or alternatively a statement that contributions are not tax deductible]. A copy of our latest financial report may be obtained by contacting the **Dave Thomas Foundation for Adoption (DTFA)** at 4900 Tuttle Crossing Blvd., Dublin, OH 43016 or 1-800-ASK-DTFA. DTFA's mission is to dramatically increase the number of adoptions of children waiting in North America's foster care systems. If you are a resident of one of these states, you may obtain financial information directly from the state agency:

**FLORIDA** – A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION FOR DTFA (REGISTRATION NO. CH3956) MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE, 1-800-435-7352 (800-HELP-FLA) WITHIN THE STATE OR VISITING <https://www.fdacs.gov/Divisions-Offices/Consumer-Services>;

**GEORGIA** – A full and fair description of the programs of DTFA and our financial statement summary is available upon request at the office and phone number indicated above;

**MARYLAND** – For the cost of copies and postage, documents and information filed under the Maryland charitable organizations laws can be obtained from the Office of the Secretary of State, State House, Annapolis, MD 21401;

**MICHIGAN** – The DTFA's registration number is MICS 11789;

**MISSISSIPPI** – The official registration and financial information of DTFA may be obtained from the Mississippi Secretary of State's office by calling 1-888-236-6167;

**NEW JERSEY** – INFORMATION FILED WITH THE ATTORNEY GENERAL CONCERNING THIS CHARITABLE SOLICITATION AND THE PERCENTAGE OF CONTRIBUTIONS RECEIVED BY THE CHARITY DURING THE LAST REPORTING PERIOD THAT WERE DEDICATED TO THE CHARITABLE PURPOSE MAY BE OBTAINED FROM THE ATTORNEY GENERAL OF THE STATE OF NEW JERSEY BY CALLING (973) 504-6215 AND IS AVAILABLE ON THE INTERNET AT <http://www.state.nj.us/lps/ca/charfrm.htm>;

**NEW YORK** – you may obtain information on charitable organizations and obtain a copy of our latest financial report from the New York Attorney General's Charities Registry at [www.charitiesnys.com](http://www.charitiesnys.com) or, upon request, by contacting the Office of the Attorney General, Charities Bureau, 28 Liberty Street, New York, NY 10005, or calling (212) 416-8401;

**NORTH CAROLINA** – FINANCIAL INFORMATION ABOUT THIS ORGANIZATION AND A COPY OF ITS LICENSE ARE AVAILABLE FROM THE STATE SOLICITATION LICENSING BRANCH AT 1-888-830-4989;

**PENNSYLVANIA** – The official registration and financial information of DTFA may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999;

**VIRGINIA** – Virginia State Office of Consumer Affairs, Department of Agricultural and Consumer Services, PO Box 1163, Richmond, VA 23218;

**WASHINGTON** – DTFA is registered with Washington State's Charities Program as required by law and additional information is available at Charities Division, Office of the Secretary of State, State of Washington, Olympia, WA 98504-0422, 1-800-332-4483, or by visiting [www.sos.wa.gov/charities](http://www.sos.wa.gov/charities)

**WEST VIRGINIA** – Residents may obtain a summary of the registration and financial documents from the Secretary of State, State Capitol, Charleston, WV 25305.

**WISCONSIN** – A financial statement of the charitable organization disclosing assets, liabilities, fund balances, revenue, and expenses for the preceding fiscal year will be provided to any person upon request. Registration or licensing with any of these aforementioned states does not imply endorsement, approval or recommendation by any state.



## Mission

Dramatically increase the number of adoptions of children waiting in North America's foster care systems.

## We Believe

Every child deserves a safe, loving and permanent family.

No child should linger in foster care or leave the system at age 18 or 21 without a permanent family of their own.

Every child is adoptable.



Dave Thomas  
Foundation  
for Adoption®

Finding Forever Families for Children in Foster Care

4900 Tuttle Crossing Blvd.  
Dublin, OH 43016  
1.800.ASK.DTFA  
[davethomasfoundation.org](http://davethomasfoundation.org)

## Zach's Story

For five long years, Zach didn't have a permanent place to call home. Fortunately, with support from his Wendy's Wonderful Kids recruiter and supporters like you, Zach was adopted at age 11. Today, he's in college and dreams of becoming a teacher.

“

We've given Zach a home, stability and someone who is going to be there for him no matter what," says Zach's mom, Kim. "I wonder all the time, where would Zach be if he didn't have a family?"

”

