Dear Friends,

Thank you for your continued support of the Dave Thomas Foundation for Adoption and the critical work of finding loving, permanent homes for children and youth in foster care.

**IT WAS A NOTEWORTHY YEAR, AND WE HAVE HAD SOME GREAT SUCCESSES THAT WE ARE HONORED TO SHARE WITH YOU.**

Since the beginning of the Wendy’s Wonderful Kids program in 2004, we have been relentless in working to find homes for children who have been in foster care the longest. This year we reached a remarkable milestone, more than 5,500 adoptions for children who had been waiting for forever families. We expanded to 215 recruiters throughout the U.S., including Washington, D.C. and six provinces in Canada. We continued to work hand-in-hand with The Wendy’s Company as we upheld the values of our shared founder, Dave Thomas. We came together for three days of inspirational training during our annual Summit and we welcomed new members to our Board of Trustees.

The staff of the Foundation is growing in size and scope. We have lofty goals, including keeping any child from aging out of foster care. It is a mission that is not only painted on the walls of the Foundation offices, but a metronome that beats constantly in our minds as we do our daily work.

It is because of your continued support, that this work is possible. We are happy to connect with you year-round, but especially now as we share the many stories of success that you’ve helped create during our 2015–2016 fiscal year. Thank you.

All good wishes,

RITA L. SORONEN
President & CEO
With bright eyes and a sense of pride, Tyler now says he simply asked Marc and Robb, “So when’re you going to adopt me?”

It is a story of intention. Tyler is a 17-year-old boy living in California, thinking about where he will go to college and how he’ll spend his last summer after high school. But when Tyler was nine years old, he was searching for a permanent, loving home. That’s when he met Wendy’s Wonderful Kids adoption recruiter Sandy Sertyn. He had been in foster care for three years and was ready to find a home that he didn’t have to leave. Tyler was so ready in fact, that the second time he met Marc and Robb, he just knew they were meant to be his parents. With bright eyes and a sense of pride, Tyler now says he simply asked Marc and Robb, “So when’re you going to adopt me?”

Tyler’s voice is sure and confident, confidence that he says started the day he was adopted. The day he says he finally “felt wanted.” Eight years later, he’s had opportunities to travel the world and learn new skills like playing the piano, experiences that he wouldn’t have had without his parents.

What we do

The mission of the Dave Thomas Foundation for Adoption is to dramatically increase the number of adoptions from foster care. Today, there are more than 100,000 children in foster care in the United States, simply waiting and hoping for a forever family.

SIGNATURE PROGRAMS

Wendy’s Wonderful Kids
The dollars that you generously donate are helping to fund Foundation programs, including Wendy’s Wonderful Kids (WWK). This program provides grants to private and public adoption agencies. The agencies then hire specially-trained adoption recruiters, whose sole mission is to find permanent, adoptive homes for the children who have been in foster care the longest.

Wendy’s Wonderful Kids recruiters focus on children and youth most at risk of turning 18 or 21 and leaving foster care without an adoptive family — older children, sibling groups, children with physical or mental challenges and children who may have given up hope for a family.

Adoption Friendly Workplace
The Foundation’s signature programs include Adoption Friendly Workplace, a campaign that encourages and supports employers who offer adoption and foster care benefits. It is accompanied by an annual ranking of the companies in the United States with the best adoption benefits.

National Adoption Day
The Foundation is also a founding partner of National Adoption Day, a grassroots effort held on or near the Saturday before Thanksgiving to raise awareness of and celebrate adoptions — in courtrooms, community centers and gatherings all across America. In November 2015, 4,000 children had finalized adoptions on National Adoption Day.

*Through the WWK program, since 2004, as of June 30, 2016.
The Dave Thomas Lifetime of Giving Society

The cumulative giving of the following individuals and organizations has reached or exceeded $1 million to the Dave Thomas Foundation for Adoption.

Aramark Uniform Services / Crest Uniform
Briad Wenco, LLC
Bridgeman Foods, Inc.
Busch Entertainment Corporation
Carolina Restaurant Group
The Coca-Cola Company
DavCo Restaurants, Inc.
I. Lorraine Thomas and the Thomas Family
Donna J. Gustafson Trust
First Sun Management Corp.
FourCrown, Inc.
Fox Group
Freddie Mac Foundation
James & Eileen Manning Charitable Trust
Wendy’s Advertising Fund, Inc. (NY DMA Co-Op)
Quality Supply Chain Co-Op, Inc.
Stanton & Associates, Inc.
Tar Heel Capital
The Dave/Wendy’s 3-Tour Challenge
The Duke Endowment
The Wendy’s Company
Wendelta, Inc.
Wendy’s of Montana, Inc.

The Dave Thomas Foundation for Adoption recognizes and celebrates individuals and organizations who so generously supported our vision between July 1, 2015–June 30, 2016:

$3M and above
Ohio Department of Job and Family Services

$2M and above
The Wendy’s Company

$500,000 and above
Bridgeman Foods, Inc.
T-Mobile USA, Inc.
Tournaments for Charity
WendPartners
Wendy’s National Advertising Program, Inc.

$250,000 and above
Briad Wenco, LLC
Love The Children, Inc.
Muy Hamburger Partners, LLC
National Philanthropic Trust
NPC Quality Burgers, Inc.
Wendy’s Advertising Fund, Inc. (NY DMA Co-Op)
Western Reserve Restaurant Mgmt., Inc.

$100,000 and above
All-Star Management, Inc.
Barco Uniforms, Inc.
Emil and Maureen Brolick Carolina Restaurant Group
Cedar Enterprises, Inc.
FourCrown, Inc.
J.A. International
JAE Restaurant Holdings, LLC
James Annenberg La Vea Charitable Foundation

Forever Home Society

The following individuals have made their intentions known to include the Dave Thomas Foundation for Adoption in their estate plans.

Donna J. Gustafson Trust
James & Eileen Manning Charitable Trust
Mr. and Mrs. Charles W. Rath
Mrs. I. Lorraine Thomas

STORY —of— DEDICATION

Longevity is something many workplaces don’t experience, but our Wendy’s Wonderful Kids recruiters are often the exception.

Diana Tolstedt, a WWK recruiter, works for St. John’s Lutheran Ministries in Billings, Montana. For more than a decade, she has used the Foundation’s child-focused recruitment model to find homes for the children who have been in foster care the longest.

“The Wendy’s Wonderful Kids program has shaped the work that I do,” Tolstedt said. “I am so fortunate to know the children on my caseload as individuals so that I can strategically and intentionally find them committed families who will forever meet their needs. When we use this model, it works: Children find loving, adoptive homes; children who may otherwise linger in foster care and in many cases ‘age out.’ Each child I work with leaves an imprint on my heart.”

“Each child I work with leaves an imprint on my heart.”

DIANA TOLSTEDT, WWK RECRUITER
The adoption recruiters who are hired with Foundation grant dollars take on smaller caseloads, because the children they serve need more attention, more research done to find the right family and more devotion to be sure they don’t fall through the cracks and age out of foster care.

Amanda Serviss is a recruiter who doesn’t give up. Kane came into her life in 2012. She fought for resources to help him flourish. She worked with him in his home placement, where he received continuous individual attention and help to overcome the traumas he experienced. During his time in care, Amanda noticed a special bond between Kane and a staff member. Over time, she helped to nurture that relationship towards adoption. Kane has been living with the family since June 2015 and in 2016 he was legally adopted at the age of 18.

Donors, continued

$50,000 and above

Arizona Restaurant Company, LLC
Cathoum Management Corp.
Jeff and Sandi Coglian
Cotti Foods
DavCo Restaurants, Inc.
Dave Thomas Memorial Classic
Ali Dhanani
First Sun Management, Corp.
Great Lakes Restaurant Mgmt.
Hoover Foods, Inc.
Jockey International, Inc.
LDF Food Group
Donny and Pam Lynch
Maine’s Paper and Food Service, Inc.
New Partnership for Youth, LLC
North Wend Foods, Inc.
Parco, Ltd.
Pennant Foods Corporation
Primary Aim, LLC / Wend’s Management Group, Inc.
R & L Foods, LLC / G & K Foods, Inc.
Serval
Square Treasure Foods, Inc.
Stampede Management, Inc.
T & M Arnett Company
The Community Foundation for The National Capital Region
Wendco of Western PA, LLC
Wendtella, Inc. / Carlisle Corp.
Wendy’s of Colorado Springs, Inc.
Wendy’s of Ft. Wayne, Inc.
Wendy’s Restaurants of Rochester, Inc.
Westana
$25,000 and above

Aston Holdings LTD
Barbados Foods LTD
Bogan Incorporated
Amer Boukai
Boulkaik Family Foundation
Brian H. Coleman & Associates Inc.
Cats Food Systems, Inc.
Coastline Food Services Company, LLC
Douglas Corporation of Michigan
Kenney and Rhonda Drake
Eashtay Equities, Inc.
Fourjay, LLC
Group W Partners, LLC
Robert S. Haltz
Hana Foods, LLC
JAGS, Inc. / Wendschmidt, Inc.
JAM Restaurants, LLC
JEM Management Corporation
Lattie’s Express, Inc. / Mall Burgers / Wendy’s Louetta
Leakas Quality Foods, Inc. / Leakas and Evangelou Ventures
Lettman Management Company
Mary’s / Broomfield’s
Pacific International Marketing Inc.
Quality Served Fast QSF, Inc.
Race Coast Foods, LLC
S & P Associates / JKC Wen
Ian Schemel
SeaWend
Southeast Food Services Company, LLC
Southern California Food Services Corp.
Sprottman International, Inc.
SWS Group Operations Group (SeaWorld)
Twin Coast Enterprises, Inc.
Wend Colorado
Wendco Corp.
Wendcharles II, LLC
Wendco Group / Wendco of Alabama
Wendpark, LLC
Wendy’s of Missouri, Inc.
Wen-GAP, LLC
Wemmarr Management Company, LLC
Wen-Star of Louisiana, Inc. / Wen-Star, Inc.
$15,000 and above

Barco’s Nightingales Foundation
Better Food Systems, Inc.
Bryant Restaurants, Inc.
Cedar of New England, Ltd.
Classic Foods, Inc.
Donaldson Enterprises / Wendy’s of Waycross / PLD Enterprises
Dumac Business Systems, Inc.
East Bay Bakers
Family Restaurants, Inc.
Finley & Company / Lakewiew Foods / M.B Finley, Inc.
J.M.I., LLC
JAEB Restaurant Holdings, LLC
Legacy Restaurant Group, LLC
LPS Enterprises of New York, LTD.
Neighborhood Restaurants of West Virginia, Inc.
Omega Foods, Inc.
Paradigm Group, LLC
Patton Places, Inc. / Wen Choo-Choo, Inc.
QSC Restaurants
Rawson Food Services
Saren Restaurants, Inc.
Springfield Investments, LLC
Starboard Group of Alabama
Starboard Group of Richmond
Starboard Group of Southeast Florida, LLC
T & C Foods, Inc.
Team J Group Limited
The Southland Foundation
Trident Foods, Ltd.
Tromi Corporation
Vanguard Charitable
Walker Holdings Group
Wendmiddel, LLC
Wendoming / Wenzona / Wenutah
Wendy’s of Bloomington, Inc.
Wendy’s of Western Virginia, Inc.
Wensogren, LLC
Wenspak
Wisconsin Food Service
Wicobus, LLC
Robert and Stacy Wright
$10,000 and above

Andrew Wildenstein Dormiel & Roger Dormeille Foundation
Craig and Nancy Bahner
R. B. Food Management, Inc.
Brad and Vicki Conner
B. Lomelly
Dr. Pepper / Seven Up, Inc.
Clay Dunn
Eckoloh Kay Chemical Company
Facebook, Inc.
Fresh Mark, Inc. / Sugardale Foods
Quint Graham
Golden Plain Farms, Inc.
Henry Poney
Hobson, Inc.
John Hughes
Kim Foods, Inc.
Notte USA
Mike and Jane O’Malley
Todd and Jill Penegor
Pertoria, Inc.
Princeton Food Services
Quality Restaurants, Inc. / Quality First, Inc.
Restwend, LLC
Wayne Roberts
Cory Sauer
SGB Restaurants, LLC
Stapford Foods
Ken Strotman
Sunset Equities
Paul Thompson
B. Scott Toop
Total Quality, Inc.
Trak I, Trak 2, Inc.
David Trimm
TSG Food Service
W & R Food Services, Inc.
Richard Wilkinson
Scott and Claudia Weisberg
Wendguata, LLC
WoodNorm, LLC
Wendwater
Wend XX, Inc.
Wendy’s of Las Vegas
Wensos Restaurant Systems, Inc.
$7,500 and above

Burchard Restaurants, Inc. / Chalmette Restaurants, Ltd.
CC Restaurant Management, LLC
Delmarta Services LP
Deters Company, Inc.
DIRECTV, LLC
Empre Systems, Inc.
Liliana Esposito
Gilberts of Atlanta, Inc.
That's the case for Krista Watson, a Wendy's Wonderful Kids Recruiter in Richmond, VA. Krista began working with Richard and Jeffery in January of 2014. Richard turned 17 within days of Krista's first visit with the boys, and Jeffery was then 14 years old. After being abused by their biological family, the boys entered foster care. Krista knew she didn't have a lot of time, but also knew she needed the boys to trust her. She went the distance to build a rapport, including taking them to a Navy SEAL bootcamp day, out for birthdays, bowling and making a special trip for Jeffrey to visit a Dodge dealership. (He loves cars and was in heaven.)

After seven months, Krista found a newly approved foster home that she thought might be a great match for the boys. She was right. In October 2014, the boys moved in with their adoptive father. The boys’ adoption was finalized on August 8, 2015 and their WWK case was closed, but Krista remains a part of their lives today.
Donors, continued

Michael Allen
Ali-CZEK Programming Board
Edward and Judy Anderson
AG Auctions International, LLC
Apple Matching Gifts Program
B & K Investments, Inc.
Baker Tilly
Jeff Baldry
John and Shores Barker
Kelly BensouThe
James Beck
John and Maryann Beltz
Tamara Bennett
Big Red Wos, LLC
Birdwood Foods
Nancy Blum
BMI Federal Credit Union
BMW Financial Services NA, LLC
Robert Bolton
BoMar Foods, Inc.
Beau and Dorothy Boudreaux
Maria Burke
B & K Investments, Inc.
Apple Matching Gifts Program
AO Auctions International, LLC
Edward and Judy Anderson
All-Greek Programming Board
Michael Allen
Donors, continued

For the past seven years, Carol and Stephen Roy of Lewiston, Maine have made a monthly gift to the Dave Thomas Foundation for Adoption. The connection for Stephen runs deeper than a giving heart — adoption is part of his identity.

He grew up knowing that he and his siblings were adopted, and his mother and father were quite proud of how they came to become parents. In fact, his mom was a part of a group for adoptive mothers called, “The Lucky Ones.” They’d meet monthly to share stories and advice.

Now, as adults, the Roys are dedicated to helping the causes that are meaningful to them. We couldn’t be more grateful to their commitment to our mission.

Now, as adults, the Roys are dedicated to helping the causes that are meaningful to them. We couldn’t be more grateful to their commitment to our mission.
Statements of Activities and Changes in Net Assets for 12 Months Ended:

Fiscal Year 2016

<table>
<thead>
<tr>
<th>30 June, 2016</th>
<th>30 June, 2015</th>
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</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
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<td>Revenues</td>
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<tr>
<td>State government contracts</td>
<td>3,733,267</td>
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<tr>
<td>In-kind contributions</td>
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<td>Investment loss, net</td>
<td>(138,425)</td>
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<td>Interest income</td>
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<td>Net assets released from restrictions</td>
<td>2,272,806</td>
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<td><strong>TOTAL REVENUES</strong></td>
<td>$21,653,807</td>
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<tr>
<td>Expenses</td>
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<tr>
<td>Grants and allocations</td>
<td>$14,921,586</td>
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<tr>
<td>Other program expenses</td>
<td>2,470,458</td>
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<tr>
<td>Total program expenses</td>
<td>17,392,044</td>
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<td>Fundraising</td>
<td>1,138,953</td>
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<td>General and administrative</td>
<td>750,698</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>$19,281,695</td>
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<td>Change in net assets</td>
<td>2,372,112</td>
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<td><strong>NET ASSETS, BEGINNING OF YEAR</strong></td>
<td>$44,434,656</td>
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<td><strong>NET ASSETS, END OF YEAR</strong></td>
<td>$46,806,768</td>
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2016 Program Services is broken down among the following programs:
- Wendy’s Wonder Box®, $5,928,555
- Wednesday’s Child $1,833,588
- Program Grants and Awareness Programs, $195,166
- Child Focused Recruitment Model Training, $200,274
- Post-Adoption, $104,876
- Adoption-Friendly Workplace, $129,979
- Post-Adoption, $181,876
- Child-Focused Recruitment Model Training, $250,274
- Program Grants and Awareness Programs, $995,246
- Wednesday’s Child, $1,833,388

Statements of Financial Position:

<table>
<thead>
<tr>
<th>30 June, 2016</th>
<th>30 June, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets</td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$13,203,425</td>
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<td>Receivables</td>
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<tr>
<td>Contributions, net</td>
<td>361,978</td>
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<td>Grants</td>
<td>146,309</td>
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<td>Government contracts</td>
<td>396,794</td>
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<tr>
<td>Prepaid and other assets</td>
<td>203,833</td>
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<tr>
<td>Cash surrender value of life insurance, net</td>
<td>252,573</td>
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<tr>
<td>Investments</td>
<td>10,138,205</td>
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<td>Property and equipment, net</td>
<td>72,969</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$24,776,086</td>
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<tr>
<td>Liabilities</td>
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<td>Accounts payable</td>
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<tr>
<td>Grants payable</td>
<td>7,358,350</td>
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<tr>
<td>Accrued liabilities</td>
<td>118,575</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$7,701,653</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>$17,074,433</td>
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</tbody>
</table>

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Fiscal Year 2016

Financial and other information about the Dave Thomas Foundation for Adoption (DTFA)'s programs and activities can be obtained by contacting DTFA at 716 Mt. Airyshire Blvd, Suite 100, Columbus, OH 43235 or 1-800-678-DTFA. The Foundation's financial position and results of operations for the fiscal year ending June 30, 2016, are available on the internet at www.dtfa.org. The official registration and financial information may be obtained from the Mississippi Secretary of State's office by calling 1-888-830-4989 (within North Carolina) or (919) 807-2214 (outside of North Carolina). Pennsylvania: The official registration and financial information of DTFA may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999. Virginia: Financial information about this organization and a copy of its license are available from the State Solicitation Licensing Branch at 1-888-830-4989 (within North Carolina) and is available on the internet at www.njconsumeraffairs.gov/ocp.htm#charity. New York: Upon request, from the Attorney General, information filed with the attorney general concerning this charitable solicitation and is available on the internet at www.attorneygeneral.ny.gov/ncharities. Maryland: To obtain financial information about this nonprofit public charity dedicated exclusively to finding permanent homes for the more than 130,000 children waiting in America’s foster care systems, call 1-800-ASK-DTFA, or visit davethomasfoundation.org. Tax-exempt contributions are deductible for federal income tax purposes in accordance with applicable law. Registration in a state does not imply endorsement, approval, or recommendation of the Dave Thomas Foundation for Adoption by the state.
WE BELIEVE

Every child deserves a safe, loving and permanent family.

No child should linger in foster care or leave the system at age 18 without a permanent family of their own.

Every child is adoptable.

Our mission
To dramatically increase the number of adoptions from foster care

Our vision
Every child will have a permanent home and loving family