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# BEST ADOPTION-FRIENDLY WORKPLACE

signature program

Dave Thomas  
Foundation *for* Adoption™

## Dave Thomas Foundation for Adoption Announces the **BEST** **ADOPTION- FRIENDLY** **WORKPLACES** OF 2016



Dave Thomas  
Foundation  
*for* Adoption®

[davethomasfoundation.org](http://davethomasfoundation.org)

1-800-ASK-DTFA

### TOP 100 ADOPTION- FRIENDLY WORKPLACES

- 1 Ferring Pharmaceuticals
- 2 Citizens Bank
- 3-tie Abbott
- 3-tie HanesBrands
- 5 Barilla America, Inc.
- 6 Fried Frank Harris Shriver & Jacobson LLP
- 7 Liquidnet
- 8 Viacom
- 9 UBM Americas
- 10 Kohlberg Kravis Roberts & Co. L.P.
- 11 Boston Scientific
- 12 Vanguard Group
- 13 Bloomberg
- 14 T-Mobile USA, Inc.
- 15 Cambridge Family and Children's Service
- 16 New York City Economic Development Corporation
- 17 PJM Interconnection
- 18 Kao USA Inc.
- 19-tie Alston & Bird LLP
- 19-tie Arnold & Porter LLP
- 21-tie Deutsche Bank
- 21-tie JPMorgan Chase & Co
- 23-tie American Academy of Pediatrics
- 23-tie KPMG LLP
- 23-tie Snapchat, Inc.
- 26 Robins & Morton
- 27 Time Inc.
- 28-tie Accenture
- 28-tie Avon Products, Inc.
- 28-tie MetLife
- 31-tie American Express
- 31-tie Capital One Financial

- 31-tie Franklin International
- 31-tie TransUnion
- 31-tie Traylor Bros., Inc.
- 31-tie Turner
- 31-tie QBE Americas, Inc.
- 38-tie AbbVie
- 38-tie American Century Investments
- 38-tie Crum & Forster
- 38-tie Eli Lilly and Company
- 38-tie New York Life Insurance Company
- 38-tie Prudential Financial, Inc.
- 38-tie Rodale Inc.
- 45-tie CauseLabs
- 45-tie Phoenix Companies, Inc.
- 45-tie S&P Global
- 45-tie TCG, Inc.
- 45-tie WellStar Health System
- 50-tie C&S Wholesale Grocers, Inc.
- 50-tie sanofi
- 50-tie Takeda Pharmaceuticals
- 53 Bank of America
- 54-tie Akin Gump Strauss Hauer & Feld LLP
- 54-tie Sullivan & Cromwell LLP
- 56 Brooks Brothers Group, Inc.
- 57 Duke Realty Corporation
- 58-tie First Horizon National Corporation
- 58-tie HHHunt Corporation
- 58-tie Monsanto Company
- 61-tie Adidas America
- 61-tie Analog Devices, Inc.
- 61-tie Premiere Global Services, Inc. (PGI)
- 64 Brinker International
- 65 Northern Trust
- 66 Sears Holdings Corporation
- 67 National Cooperative Bank, N.A. (NCB)
- 68 Exceptional Software Strategies, Inc.

- 69 Arbitration Forums Inc.
- 70 Hasbro, Inc.
- 71 Nestle USA, Inc.
- 72 PwC
- 73-tie Domino's Pizza LLC
- 73-tie National Futures Association
- 75-tie New York University
- 75-tie SSPR LLC
- 75-tie Total System Services, Inc.
- 75-tie Wendcentral Corp/ WendPartners
- 79 Moss Adams
- 80-tie ConAgra Foods, Inc.
- 80-tie The Warranty Group
- 80-tie Zoro
- 83 Zappos.com, Inc. and its Affiliates
- 84 Fellowes, Inc.
- 85 Scripps Networks Interactive
- 86-tie Gallup
- 86-tie Microsoft Corporation
- 86-tie Ryan, LLC
- 86-tie Spence-Chapin Services to Families & Children
- 86-tie Thomson Reuters
- 91 Cystic Fibrosis Foundation
- 92 Dorsey & Whitney, LLP
- 93 Baker Tilly Virchow Krause, LLP
- 94-tie American Institute of Certified Public Accountants
- 94-tie America's Christian Credit Union
- 94-tie Carlson
- 94-tie Children's Mercy Hospitals & Clinics
- 94-tie First Reliance Bank
- 94-tie Hypertherm, Inc.
- 94-tie Nippon Life Insurance Company of America
- 94-tie Novo Nordisk Inc.
- 94-tie Sierra Club
- 100 Transamerica

DAVE THOMAS FOUNDATION FOR ADOPTION



## FOREVER FAMILY



Forever Home status is a permanent emeritus status granted to The Wendy's Company for their unparalleled commitment to adoption and adoption benefits.



## ADOPTION-FRIENDLY WORKPLACE

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**Dave Thomas**  
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## Thank you to the following companies for supporting adoption benefits

The companies listed below provide financial reimbursement, paid time off or both, but did not make the 2016 Top 100 Best Adoption-Friendly Workplace list.

ACI Worldwide Corp  
Adoption STAR  
Alaska Airlines  
American Electric Power  
Anadarko Petroleum Corporation  
Apex Benefits Group  
Caribou Coffee  
Children's Hospital Of Wisconsin  
City of Carmel, Indiana  
Comcast Corporation  
Commonwealth of Kentucky  
Creative Lodging Solutions  
Denny's  
DigitalGlobe, Inc.  
Emory University  
EnergyCAP, Inc.  
GMMB  
Hallmark Cards  
Hormel Foods Corporation  
Huntington National Bank  
Intouch Solutions  
Johnston Animal Hospital  
Kohl's Corporation  
L. B. Foster Company  
Lands' End  
Latham & Watkins LLP  
Lighthouse Recruiting  
Marathon Petroleum Corporation  
Massport

Mayo Clinic  
NBA (National Basketball Association)  
Northwestern College  
The Ohio State University  
OhioHealth  
Old National Bancorp  
Peabody Energy  
Plante Moran  
PPD  
PSCU  
PSEG Long Island  
Resource/Ammirati  
Rich Products Corporation  
Salt River Project  
Smith Sapp CPAs  
Spartanburg Regional Healthcare System  
Sprint/United Management Co.  
Strata-G  
The Coca-Cola Company  
The WhiteWave Foods Company  
Ultimate Fighting Championship (UFC)  
University of Notre Dame  
Vetta Sports  
VML  
The Waterworks  
Yale-New Haven Hospital  
Youth Villages

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