



Dave Thomas
Foundation
for Adoption®

BEST Adoption-Friendly Workplace™



Methodology

The Foundation partnered with RTI International to survey employers across the United States and score participants based on three criteria: financial reimbursement (45%), paid leave (45%) and the percentage of employees eligible for those benefits (10%).



Wendy's

FOREVER FAMILY

Forever Family is a permanent emeritus status granted to The Wendy's Company for their unparalleled commitment to adoption and adoption benefits.

100 BEST 2020

1. NVIDIA
2. American Express
3. Snap Inc.
4. Bloomberg
5. Capital One Financial Corporation
6. PwC
7. Bank of America
8. ServiceTitan
9. KPMG LLP
10. Fried, Frank, Harris, Shriver & Jacobson LLP
11. Paul, Weiss, Rifkind, Wharton & Garrison LLP
12. Nielsen
- *13. Liquidnet Holdings, Inc.
- *13. Quality Supply Chain Co-op
15. Kohlberg Kravis Roberts & Co. L.P.
16. Akin Gump Strauss Hauer & Feld LLP
17. NBA (National Basketball Association)
- *18. Alston & Bird LLP
- *18. Arnold & Porter
20. Ferring Pharmaceuticals
21. American Academy of Pediatrics
- *22. Comcast NBCUniversal
- *22. Deutsche Bank
24. Sullivan & Cromwell LLP
25. Enterprise Community Partners
26. Dorsey & Whitney, LLP
27. Newly Weds Foods
28. Abbott
29. Hasbro, Inc.
30. Cambridge Family and Children's Services
- *31. Hilton Grand Vacations
- *31. Microsoft Corporation
33. Barilla America, Inc.
34. Citizens Financial Group
35. Brown Rudnick LLP
36. Boeing Company
37. Boston Scientific
38. E. & J. Gallo Winery
- *39. AbbVie
- *39. Eli Lilly and Company
- *39. General Electric Company
- *39. Horizon Therapeutics
- *39. Western Union
44. TransUnion
45. Prudential Financial, Inc.
46. NewYork-Presbyterian
47. Kao USA Inc.
48. SSPR LLC
49. HanesBrands
50. Fidelity Investments
51. Franklin International
- *52. Blackbaud, Inc.
- *52. MetLife, Inc.
- *52. QBE North America
- *52. Sanofi
56. TCG, Inc.
57. Marriott International, Inc.
58. Hillrom
59. Robins & Morton
- *60. Cognizant Technology Solutions
- *60. First Horizon National Corporation
62. AMC Networks Inc.
63. Farmers Insurance
64. 3M Company
65. Baker Tilly Virchow Krause, LLP
66. Bristol-Myers Squibb Company
67. Maines Paper & Food Service, Inc.
- *68. Novo Nordisk Inc.
- *68. Takeda Pharmaceuticals
70. Crum & Forster
71. American Century Investments
72. Meredith Corporation
73. East Boston Savings Bank
74. Daniel J. Edelman Holdings, Inc.
75. T-Mobile USA, Inc.
76. America's Christian Credit Union
77. Jockey International, Inc.
78. National Futures Association
79. adidas America
80. SUBARU OF AMERICA INC
81. Ryan, LLC
82. Strata-G, LLC
83. Cook Children's
84. OhioHealth Corporation
85. Best Buy Co. Inc.
86. Wendcentral Corp/WendPartners
87. First Reliance Bank
- *88. New York Life
- *88. The Hartford
- *88. Yale University
91. Olympus Corporation of the Americas
92. PJM Interconnection
93. Fifth Third Bancorp
94. Alaska Air Group
95. Traylor Bros., Inc.
96. Arbitration Forums Inc.
97. New York University
98. WellStar Health System
99. Baylor University
100. Pearson