



Dave Thomas
Foundation
for Adoption®

**Adoption-Friendly
Workplace™**



Methodology

The Foundation partnered with RTI International to survey employers across the United States and score participants based on three criteria: financial reimbursement (45%), paid leave (45%) and the percentage of employees eligible for those benefits (10%).

ADOPTION ADVOCATES 2020

The following organizations offer financial reimbursement, paid leave or both, but did not make the 100 Best Adoption-Friendly Workplaces list. Thank you for sharing our belief that every child deserves a permanent home and a loving family.

ACI Worldwide, Inc.
AdventHealth
Analog Devices, Inc.
Apex Benefits Group
Bayer U.S., LLC
Big Lots, Inc.
Bronson Healthcare Group
CauseLabs
Children's Hospital Of Wisconsin
Children's Mercy
The Coca-Cola Company
Commonwealth Associates, Inc
Commonwealth of Kentucky
Designer Brands
Diageo North America
Domino's Pizza LLC
Dordt University
Emory University
Erie Indemnity Company
Exceptional Software Strategies, Inc.
Fellows, Inc.
HARMAN International Industries, Incorporated
Hertz Global Holdings
HHHunt Corporation
Hormel Foods Corporation
Hypertherm, Inc.
Ketchum, Inc.
Kohl's, Inc.
Marathon Petroleum Corporation
Massachusetts Port Authority
Mayo Clinic
Meredith College
Methodist Le Bonheur Healthcare
Moss Adams
Northwestern College
The NRP Group
Nutter
NYU Langone Health
Obsidian Solutions Group, LLC.
PCL Construction Enterprises, Inc
Peabody
Peppers Ranch Foster Care Community
Plante Moran
Protiviti
Rausch Coleman Homes
S&P Global Inc.
Sallie Mae
Salt River Project
Shellpoint Mortgage Servicing
Smith Sapp CPAs
St. Jude Children's Research Hospital
Target Corporation
Taylor Morrison, Inc.
Trane Technologies
Transamerica
U.S. Cellular
University of Notre Dame
University of Southern California
Vetta Sports
Welltok
William Peace University
Woodard & Curran, Inc.

