



Dave Thomas
Foundation
for Adoption

BEST
Adoption-Friendly
Workplace™



Methodology

The Foundation partnered with RTI International to survey employers across the United States and score participants based on three criteria: financial reimbursement (45%), paid leave (45%) and the percentage of employees eligible for those benefits (10%).

ADOPTION ADVOCATES 2021

The following organizations offer financial reimbursement, paid leave or both, but did not make the 100 Best Adoption-Friendly Workplaces list. Thank you for sharing our belief that every child deserves a permanent home and a loving family.

- ACI Worldwide, Inc.
- AdventHealth
- An Angel's Choice Adoption Agency, Inc.
- Analog Devices, Inc.
- Apex Benefits Group
- Bayer U.S., LLC
- Baylor University
- Big Lots, Inc.
- Bronson Healthcare Group
- Brown & Brown
- CauseLabs
- Children's Mercy Hospital
- Children's Wisconsin
- The Coca-Cola Company
- Commonwealth Associates, Inc.
- Dana Inc.
- Designer Brands
- Domino's Pizza LLC
- Dordt University
- Emory University
- Erie Indemnity Company
- Exceptional Software Strategies, Inc.
- Fellowes, Inc.
- Firmenich
- Fruit of the Loom, Inc.
- HARMAN International Industries, Inc.
- Hormel Foods Corporation
- Intouch Group, LLC
- Ketchum, Inc.
- Louisiana-Pacific Corporation
- Marathon Petroleum Corporation
- Martin Marietta Materials, Inc.
- Mayo Clinic
- Methodist Le Bonheur Healthcare
- Moss Adams
- Northwestern College
- The NRP Group
- NYU Langone Health
- Obsidian Solutions Group, LLC
- Passaic County CASA for Children
- Peabody
- PPL Corporation
- Rausch Coleman Homes
- Rich Products Corporation
- Sallie Mae
- Salt River Project
- Smith Sapp CPAs
- St. Jude Children's Research Hospital
- Strata-G, LLC
- Target Corporation
- Taylor Morrison, Inc.
- Therapeutic Interventions
- Trane Technologies
- Transamerica
- University of Notre Dame
- University of Southern California
- UScellular
- Vetta Sports
- Woodard & Curran, Inc.

