



Dave Thomas
Foundation
for Adoption®

Forever Families for Children in Foster Care

Hope Through the Darkness

2021 Annual Report
July 1, 2020 - June 30, 2021

davethomasfoundation.org

Pictured: Lilliana, adopted at 6





because of you

10,000+ CHILDREN IN FOSTER CARE
HAVE FOREVER FAMILIES

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Dear Friends,



In 2020, our world changed in ways we could never have imagined. It has been an incredibly difficult time for all of us. But for children in foster care waiting to be adopted, who have endured abuse, neglect and often countless layers of trauma in their young lives, the negative effects of the COVID-19 crisis have been profound.

Through the darkness, there has been reason to hope.

When the pandemic hit, the Dave Thomas Foundation for Adoption quickly changed how we worked, in an aggressive pursuit to serve children through our Wendy's Wonderful Kids® program without pause or interruption. We simply could not stop, with thousands of vulnerable youth in urgent need of a permanent, loving home.

Because of the unceasing dedication of Wendy's Wonderful Kids adoption professionals, the Foundation reached a major milestone this year: **more than 10,000 children have now been adopted through Wendy's Wonderful Kids – including more than 1,300 young people since the start of the pandemic.**

"Before I was adopted, I felt like I wasn't enough," shared Daisy, who was adopted in 2020 after spending the first two decades of her life without a permanent place to call home. "I had this hole in my heart, and I never really knew why. There is no hole in my heart anymore."

You will read more about the Foundation's signature programs, partnerships and awareness-building efforts that are helping to make the dream of a forever family come true for youth, like Daisy, Cameron, Jermesha, Floyd, Jermain and others featured in this year's annual report.

In January 2021, we launched phase two of the Foundation's multi-year business plan to expand the reach of Wendy's Wonderful Kids. **As part of this effort, we are working to deepen and sustain our impact in the first 11 states to scale the program and pursue expansion in at least 10 more states in the near term.**

With support from our partners and generous donors, we are working to ensure that there are enough Wendy's Wonderful Kids recruiters to serve the number of youth in our focus population of teenagers, children with special needs and siblings. Over the last year, we trained more than 100 new recruiters virtually to implement the Foundation's evidence-based, child-focused recruitment model and **served nearly 9,000 children through the program.**

And, we continued raising awareness and support for foster care adoption through public service announcements, social media, digital advertising and partnerships. We also secured earned media coverage on TV and radio stations, podcasts and in newspapers, such as The New York Times and The Washington Post.

In a year filled with so much uncertainty, I am grateful for the Foundation's staff, Wendy's Wonderful Kids adoption professionals, adoptive parents, donors and partners across the country who have helped to move thousands of our nation's most vulnerable children in foster care into loving, adoptive families. But our mission is far from complete.

We know that the impact of the COVID-19 crisis on youth in foster care will linger for months and years to come, making the Foundation's work more important than ever.

Together, we can give more children in foster care a forever family and the foundation for a brighter future. Thank you for your ongoing support.

With deep gratitude and all good wishes,

A handwritten signature in black ink, appearing to read "R. Soronen", followed by a horizontal line.

Rita L. Soronen
President & CEO

Stories of Hope

Arleigh's Story



Pictured (from left): Nadeen, Kaydence and Arleigh

Placed in foster care after enduring years of abuse and neglect, Arleigh was referred to Wendy's Wonderful Kids in Florida when she was 16 years old.

Arleigh shared on day one that she wanted to be adopted, and her adoption recruiter, Nicole, was dedicated to making that dream of a forever family come true. In building a relationship with Arleigh, Nicole learned about a special bond that she had with her former teacher, Nadeen.

With Nicole's support, Nadeen and Arleigh officially became mother and daughter. Arleigh also became a big sister to Kaydence, who is also adopted.

“

I'm glad that I met my mom and that I have a family who cares about me and wants me to do better in life.

”

– Arleigh, adopted at 16

Michael, Roman & Lilliana's Story



Pictured (from left): Michael, Roman, Terri and Lilliana

Michael, Roman and Lilliana often lived in separate foster homes as their biological parents struggled with addiction. They longed for a permanent place to call home – *together*.

With support from their Wendy's Wonderful Kids recruiter, Charlie, the children were adopted by their foster mom, Terri, in Washington.

“

I wanted them to be able to stay together, I wanted them to be secure. I just decided that it was home, with me.”

”

– Terri, mom

Due to the COVID-19 pandemic, the adoption was finalized virtually with friends and relatives watching from across the country. The family all wore shirts honoring Terri's Hawaiian roots and the children's Native American heritage.

“

Before Conner was adopted, the furthest out he could plan was, ‘Am I going to have a family?’ That was where his future stopped. Once that question was finally answered, he was able to think about his future ... all the way.

”

– Jayme, mom

Conner’s Story



Pictured (from left): James, Conner and Jayme

Conner waited five long years in foster care for a permanent place to call home. “I moved a bunch. I really didn’t want to move that much. I didn’t think I could have a family,” he shared.

Thankfully, with help from his Wendy’s Wonderful Kids recruiter, Jennifer, Conner was introduced to Jayme and James in North Carolina. The couple and their two biological children welcomed Conner with open hearts.

“

The day that Conner arrived, our son walked in the door, and the two of them locked eyes, and it was like they were long-lost best friends.

”

– Jayme, mom

With the love and stability of his new family, Conner is free to dream big. He is talking about going to college someday and earning a master’s degree so that he can design and build cars.

Jermesha, Floyd & Jermain’s Story



Pictured (from left): Floyd, Jermain and Jermesha

Jermesha, Floyd and Jermain were separated in foster care for nearly five years after suffering abuse and neglect.

Thankfully, the siblings were adopted in Oregon with help from their Wendy’s Wonderful Kids recruiter, Edna.

“

They had a hunger for a family, and our kids had a hunger to add siblings. It was just a bond from the very beginning.

”

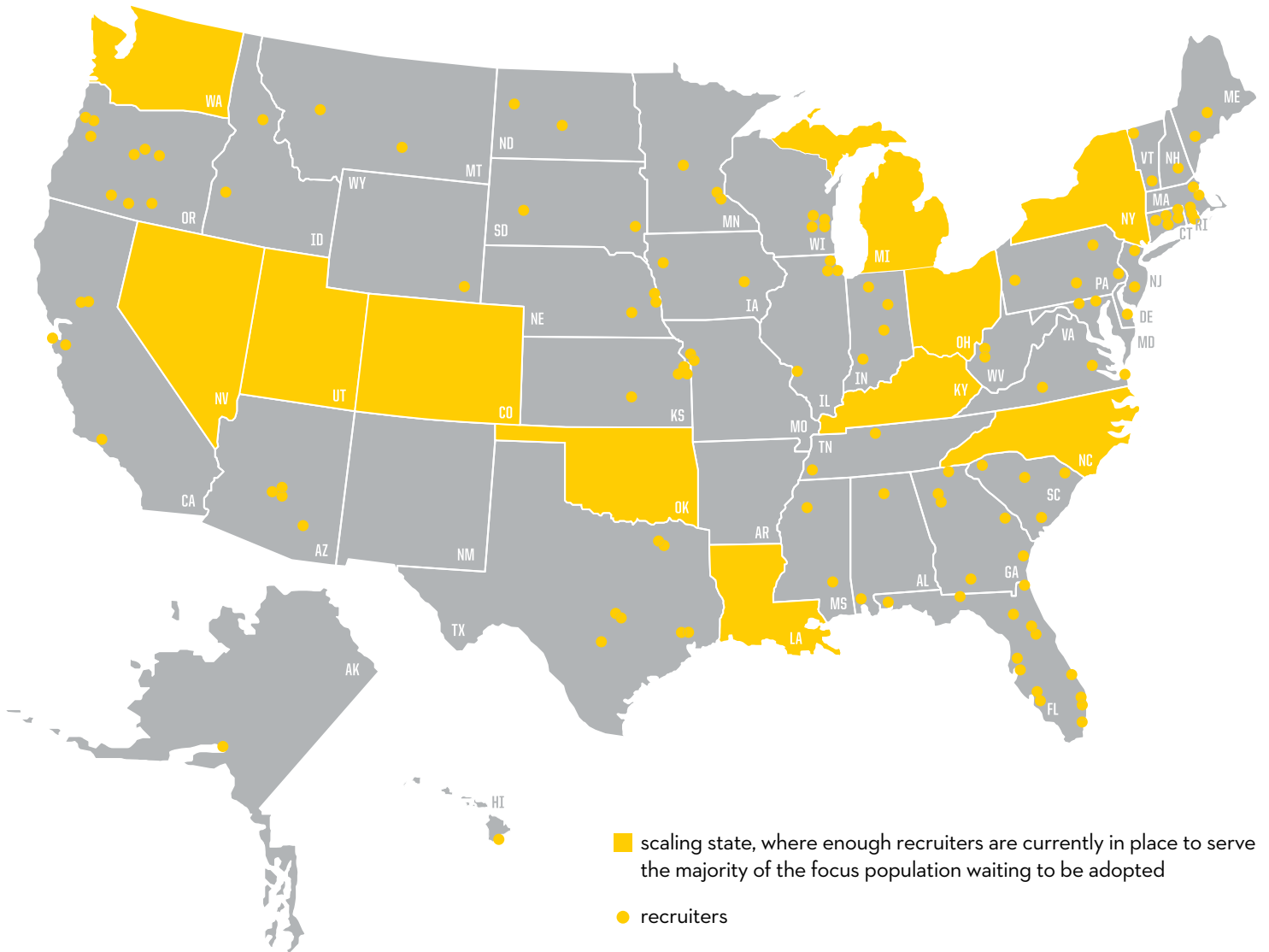
– Mark, dad

For Jermesha, Floyd and Jermain, adoption means the chance to grow up in a safe, loving family – together.

“If we’re not proactive in making sure that every kid has a family, an anchor, a person that’s committed to be with them through every life milestone, our kids will age out of care without a safety net,” added Edna.

Wendy's Wonderful Kids Impact

(as of June 30, 2021)



10,000+

Adoptions

450+

Recruiters

State Expansion

CO, KY, LA, MI, NV, NY, NC, OH, OK, UT, WA

Signature Programs

Through its signature programs, the Foundation is dramatically increasing the number of adoptions of children waiting in North America's foster care systems.



Dave Thomas
Foundation
for Adoption

Wendy's Wonderful Kids®

Through the Wendy's Wonderful Kids program, the Dave Thomas Foundation for Adoption provides funding and establishes innovative co-investment partnerships with states to support the hiring of adoption recruiters who implement an evidence-based, child-focused recruitment model. A rigorous, five-year national evaluation revealed that youth referred to the program are **up to 3x more likely to be adopted**. More than 10,000 children now have loving homes and permanent families thanks to Wendy's Wonderful Kids and the Foundation's generous donors.



Dave Thomas
Foundation
for Adoption

Adoption-Friendly Workplace™

Dave Thomas led the initiative advocating for better adoption benefits in the workplace, because to him, it was just "the right thing to do." The Foundation has carried that legacy forward through the Adoption-Friendly Workplace program. The Foundation partnered with RTI International, an independent, nonprofit research institute, to conduct the 15th annual Best Adoption-Friendly Workplace survey. Each fall, the Foundation releases the 100 Best Adoption-Friendly Workplaces list, which recognizes organizations that strive to make adoption a supported option for every working parent.



ADOPTIONDAY

During this annual event, courts in more than 400 communities across the country open their doors on or around the Saturday before Thanksgiving to finalize pending adoptions from foster care. National Adoption Day has helped more than 75,000 children in the United States move from foster care to a forever family.



Awareness and Resources

Free resources, such as Finding Forever Families: A Step-by-Step Guide to Adoption and the Adoption-Friendly Workplace toolkit, as well as social media, public service announcements, digital advertising and events, are building awareness and financial support for the Foundation's mission. Learn more and access resources to support the adoption journey at davethomasfoundation.org/library.

Daisy's Story

After spending the first two decades of her life without a permanent place to call home, Daisy was adopted by her foster mom, Nicole, through Wendy's Wonderful Kids in Florida.

Daisy says her most special memory is the day Nicole asked to adopt her.

"Before I was adopted, I felt like I wasn't enough," said Daisy. "I had this hole in my heart and I never really knew why. I never knew what I needed to patch that hole until my mom asked to adopt me. There is no hole in my heart anymore."

Today, Daisy is married with three kids and has a bright future. She knows that no matter what life brings her way, Nicole will always be by her side.



Pictured (from left): Daisy and Nicole

Wendy's® Gives Back



Pictured: Wendy's employees kick off the wristband campaign



Pictured: Usama Mohamed, a Wendy's operator, preparing to run the Frosty® 5K in Egypt

Thank you, JAE Restaurant Group

During the summer of 2020, the JAE Restaurant Group — led by Foundation board member and JAE co-chairman Jhonny Mercado — organized a wristband campaign to support foster care adoption. Nearly 500 Wendy's restaurants and franchise groups in the Greater Knoxville, Greater El Paso, Greater Orlando/Tampa, Greater Miami and Greater West Palm/Treasure Coast areas participated in the campaign, which raised nearly \$275,000.

The franchise owners, restaurant managers and crews developed innovative ways to engage with customers as their business and daily routines quickly changed due to COVID-19. With a majority of the business shifting to the pick-up window, the teams moved in tandem to sell an incredible amount of awareness wristbands to support foster care adoption.

Frosty 5K

In 2020, the Frosty 5K run was a virtual success, garnering more than 1,600 participants and raising nearly \$80,000. Participants from all around the world — including Canada, Guatemala, Egypt and Australia — took part in this annual event to benefit the Foundation's mission.

“

Every child, everywhere, deserves a supportive and loving family. Even as adults, we need our family to lean on during the ups and downs of life. We're honored to help carry on Dave Thomas' legacy by supporting the Foundation's work to find permanent homes for children in foster care.

”

— Kenny and Rhonda Drake, Wendy's franchisees

Marquise, Jace and Tony's Story

Ray and Shay were eager to expand their family through adoption. Shay grew up in foster care and remembers the pain of being separated from her siblings for much of her childhood.

The couple has adopted three boys — Marquise, Jace and Tony — through Wendy's Wonderful Kids.

“They enhanced our life journey,” said Shay. “They made us better.”

Jace and Tony's adoption was finalized in Ohio via Zoom during the COVID-19 pandemic, but their caseworkers surprised them with a big parade to celebrate the start of their new life as a family.



Pictured (from left): Marquise, Jace, Michael, Tony, Ray and Shay

The Challenge

In 2020, Wendy's challenged each operator to sell at least 1,000 Boo! Books™ and 1,000 Frosty Key Tags *per restaurant* to support our continued expansion of the Wendy's Wonderful Kids program. Not only did the Wendy's system heed that challenge, but **last year, Wendy's partners and their loyal customers raised a record \$12.5 million through the Boo! Books and Frosty Key Tags campaigns – nearly \$3.5 million more than in 2019.**

The Foundation is pleased to recognize 17 franchise organizations that met the challenge and welcome 11 new organizations into the 2020 class of Dave's Legacy of Love Society.

20  20

DAVE'S LEGACY OF LOVE SOCIETY

Basec Management, Inc.

Chris & Emily Lane

Classic Foods, Inc.*

Todd Ricks & Robert Pincock

First Sun

Management Corporation*

Joe Turner

JBS Foods, Inc.

Chuck & Cathy Etheridge

Jenoo Group, LLC

Badruddin Damani

JorCody Restaurants, Inc.

Rich & Loretta LeBle

RDR Foods, Inc.*

Ron & Diane Ross

Saren Restaurants, Inc.*

Sean Niklas

T&C Foods, Inc.

Joe, Jennifer & Andy Curran

Thomas 5 Limited*

Wendy Thomas

Ver Helst Enterprises

David, Anne &
Matt Ver Helst

WenCarter, Inc.

Lewis Carter &
Howard O'Brien

Wendcharles II

Cina Haas

Wen GAP / Bay Partners

Ed Anderson, Eddie
Anderson & Chris Haynes

Wendmiddle

Dave Roetting

Wendy's of Bowling Green*

Mike O'Malley &
John Hughes

WTC Ventures

[*Also recognized in 2019]

Thank You

Thank you to the thousands of Wendy's customers who supported these campaigns through coupon purchases, and to all of the Wendy's operators, district managers and restaurant crew for going "all in" for children!

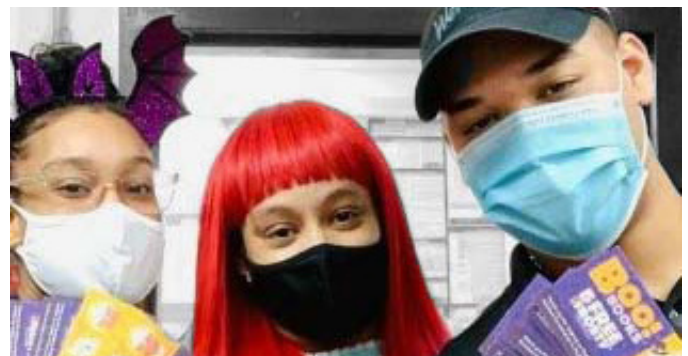
Dave's Single 1K Club & Dave's Double 2K Club



Pictured: Victoria Becerra, WTC Ventures

We are honored to celebrate nearly 1,200 general managers and district managers of restaurants that sold either 1,000 Boo! Books OR 1,000 Frosty Key Tags with silver 1K Club pins, and nearly 700 restaurants that sold 1,000 of BOTH campaigns with gold 2K Club pins.

Top 100 Club



Pictured (from left): Wendy's employees Denis Francis, Maricela Diaz and Adonis Peralta

The top-selling restaurant for the Boo! Books campaign is with the Briad Group in New York City, selling more than 30,000 books!



Pictured (from left): Wendy's Franchise Operations Coach, Lonnie Nault, Wend American GM, Hashim Mollah and Wend American Area Director, Sujun Bajracharya

The top-selling restaurant for the Frosty Key Tags campaign is with the Wend American Group in Washington, D.C., selling more than 10,000 key tags!

Supporter Spotlights

The following individuals represent the growing number of generous donors who are passionately helping to advance the Foundation's mission. We are pleased to share some of the many reasons they support this critical work.



Thank you, Robert Sfire

Several years ago, Robert, a business owner and longtime Wendy's customer, came across one of Dave Thomas' presentations that offered "humble inspiration for life, family and business."

Mr. Sfire had always admired Dave Thomas' business acumen and belief that, "Success comes through doing the right things," including providing benefits to employees growing their families through adoption.

After learning about Dave's personal story and the urgent need for foster care adoption in this country, Robert felt called to help. To this day, Robert says he strives to live by the values Dave underscored in his presentation decades ago.

“

While I don't have a personal connection to adoption, Dave's passion for finding permanent homes for children in foster care inspires me to support the Foundation.

”

— Robert Sfire



Thank you, María José Wright

María José adopted her oldest son when he was just seven days old, so she knows how having a permanent home can make a lifetime of impact.

"Finding a forever family for a child makes all the difference. For the rest of their life they will have someone in their corner, who cares what they are doing, who will be there to listen and to counsel, to care, to be home," reflected Ms. Wright, who has also served as a foster parent.

Sadly, Ms. Wright's younger son was tragically killed in 2016 during a mass shooting in Orlando, Florida. She was inspired to begin supporting the Foundation after reading how Dave Thomas made it his mission to help young people who needed forever families the most.

“

It is very difficult to change the world, but by giving to the Dave Thomas Foundation for Adoption, you can be part of changing the world for a child ... few things can be as precious.

”

— María José Wright

“

I wish people knew that children in foster care just need someone rooting for them in life, no matter what.

”

– Jennifer Parra, mom



Pictured: The Parra family



Thank you, Randy Crawford

As a former police officer, Randy recalls encountering many children who were placed in foster care because of abuse or neglect. Years later, those experiences inspired him to help.

“I realized it was necessary to do something ... instead of just being a bystander,” he said. “I have been supporting the Dave Thomas Foundation for Adoption since then.”

After researching several charities, Mr. Crawford chose the Foundation because of its evidence-based, child-focused approach and strong reputation for financial responsibility.

“

While most children look to the future with some anticipation, many youth in foster care look to the future with dread at the possibility of aging out with no home, no money and no resources.

I take every opportunity to talk about my support of the Foundation and the critical work they are doing to find permanent families for the hardest-to-place youth in foster care.

”

– Randy Crawford

Proud to Wear Support for Our Cause

The Foundation is grateful for community partners who share our vision that every child will have a permanent home and a loving family. During National Foster Care Month in May of 2021, the Foundation was proud to partner with Ohio-based, vintage apparel retailer, HOMAGE, to raise awareness of the need for foster care adoption in North America.

Widely recognized for its leisurewear that features eclectic moments and personalities in sports, HOMAGE is also known for its commitment to causes that matter. As part of its HOMAGE Works collection, which is designed to spark unity while giving back to nonprofit organizations, HOMAGE designed a custom t-shirt in support of the Dave Thomas Foundation for Adoption.

The t-shirts are sold in stores and online with 15% from each sale benefiting the Foundation. During National Foster Care Month, customers also had the option to donate at checkout, with 100% of the funds benefiting the Foundation.

“As a Columbus-based nonprofit with a vital mission, the Dave Thomas Foundation for Adoption was a natural fit for a partnership with HOMAGE,” said Ryan Vesler, Chief T-Shirt Officer at HOMAGE. “At HOMAGE, we value stories, heroes and moments that uplift and inspire, and the Foundation’s mission to find permanent homes for children waiting in foster care is truly inspiring.”

Thank you, HOMAGE, for helping to raise awareness of the Foundation’s mission with the “Love Makes a Family” t-shirt!



Thank You, Building Fund Donors

(as of June 30, 2021)



The Dave Thomas Foundation for Adoption is pleased to recognize our Building Fund Campaign donors who generously gave \$10,000 or more to help with the build-out and ongoing management of our new forever home.

AKSAN Enterprises
All-Star Management owned and operated
by the Allegro Family
Kerrii and Doug Anderson
Anonymous
Aydelott Restaurant Equipment & Design
Glen Baker
Julie and Tony Bieszczat
James Bodensedt and MUY!
Hamburger Partners
Brakebush Brothers, Inc.
Briad Wenco, LLC
Mr. and Mrs. Emil J. Brolick
Bronco Burgers, LLC, Jim & Kathy Taggart,
and Ken Woolley
Laura and Paul Butrico
Cargill

Cleary Gottlieb Steen & Hamilton, LLP
Clemens Food Group, LLC
The Coca-Cola Company
Dairy Mix
Christopher Evangelou
Flynn Restaurant Group
Leonard Gorsuch
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Hoover Foods in honor of Duane
and Drada Hoover
JAE Restaurant Group, LLC
Pick and Libby Lindsay
Denny and Pam Lynch Family
Steve and Becky Mastin
Sean and Karina Niklas
Obenour Family Foundation

Coley and Jennifer O'Brien
Primary Aim, LLC /
Wendy's Management Group, Inc.
Restwend, LLC in honor of the Gall Family
Schmidt Family Restaurant Group
Schreiber Foods
Rita L. Soronen and Emmet Park
David and Laura Stanton
John and Becki Stock
Sygma Network
Tar Heel Capital
Team Three Group Limited
Joseph J. and Cathy C. Turner
N. Wasserstrom and Sons
Wendy's of Alaska / Sutherland Family
Lynn and Michael Zak

Cameron's Story

When Tammie and Tony began their foster care adoption journey, the couple knew they wanted to provide a permanent home for a child with special needs.

Fortunately, Wendy's Wonderful Kids recruiter, Carmen, introduced Tammie and Tony to Cameron, who had spent several years in foster care due to neglect. They fell in love immediately.

Due to the COVID-19 pandemic, Cameron's adoption was finalized via Zoom in Kentucky.

These days, Cameron enjoys working on his dance skills and listening to music with his mom. Tammie says she remains in awe of everything he learns and accomplishes with each passing day.



Pictured: Cameron

Thank You, Donors

“

My wife Martha and I have never been directly involved in adoption, but we recognize that the real heroes are those families who open up their homes and their lives for the welfare of kids in foster care. We are glad to support the organization in enabling blessings for other families. Our world has so many overwhelming needs, so it's important for us all to find ways to help others, even in small ways.

— Rob Whittington

”

The Dave Thomas Lifetime of Giving Society

The cumulative giving of the following individuals and organizations has reached or exceeded \$1 million to the Dave Thomas Foundation for Adoption.

James Annenberg La Ve Charitable Foundation	FourCrown, Inc.	Starboard Group
Aramark Uniform Services / Crest Uniform	Fox Group	SWBG Operations Group
Barco Uniforms, Inc.	Freddie Mac Foundation	Tar Heel Capital / FFC Limited Partnership
Blue Meridian Partners	Donna J. Gustafson Trust	I. Lorraine Thomas
Briad Wenco, LLC	Hamra Enterprises	Thomas 5 Limited
Bridgeman Foods, Inc.	Haza Foods, LLC	Valenti Mid-Atlantic /
Calhoun Management Corporation	JAЕ Restaurant Group	Mid-South Management, LLC
Carolina Restaurant Group	James & Eileen Manning	Wenco Wendy's Franchises
Cedar Enterprises, Inc.	Charitable Trust	Wendelta, Inc. / Carlisle Corporation
The Coca-Cola Company	Meritage Hospitality Group	WendPartners
Jeffrey and Sandi Coghlan	MUY! Hamburger Partners, LLC	Wendy's Advertising Fund, Inc.
Cotti Foods	NPC Quality Burgers, Inc.	(NY DMA Co-Op)
DavCo Restaurants, Inc.	Parco, Ltd.	The Wendy's Company
The Dave / Wendy's 3-Tour Challenge	Pennant Foods Corporation	Wendy's National Advertising Program, Inc.
Dave Thomas Family Companies, LLC	Primary Aim, LLC /	Wendy's of Bowling Green, Inc.
The Duke Endowment	Wendy's Management Group, Inc.	Wendy's of Montana, Inc. /
First Sun Management Corporation	Quality Supply Chain Co-Op, Inc.	Wendy's of Montana Foundation
	Stanton & Associates, Inc.	Wendy's Philadelphia ADI Co-Op

Forever Home Society

The following individuals have made their intentions known to include the Foundation in their estate plans.

Estate of Robert Paul Anderson	Estate of Albert G. Ebner	Mr. and Mrs. Charles W. Rath
James Annenberg La Ve Charitable Foundation	Donna J. Gustafson Trust	Lois M. Roycraft
Anonymous	Denny and Pam Lynch Family	James J. Silvin
Mildred A. Arnett Revocable Trust	James & Eileen Manning	I. Lorraine Thomas
Robert Carothers	Charitable Trust	Constance Trapp MacCrate
	Anne E. Ranta	Joseph J. and Cathy C. Turner

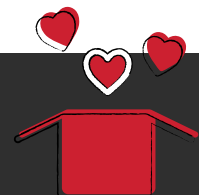
Endowment

The following individuals and organizations have made generous donations to the Foundation's Endowment Fund.

Coghlan Family Endowed Fund	Denny and Pam Lynch Family Fund	The Russell Fund for Adoption
Andres and Jennifer Garcia Endowed Fund	James & Eileen Manning Charitable Trust	Shore Morgan Young Wealth Strategies
Donna J. Gustafson Trust	R.L. and Barbara Richards Fund	I. Lorraine Thomas Fund

Thank You to the Foundation's supporters at all levels

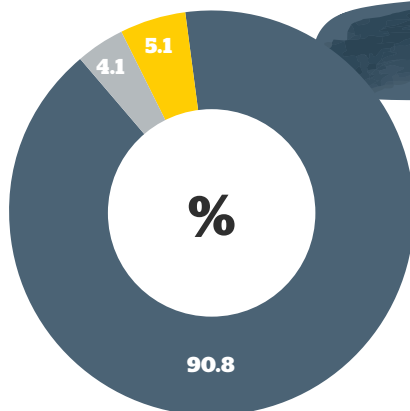
The Foundation is honored to recognize all our donors contributing \$1,000 or more to our mission between July 1, 2020 – June 30, 2021 at davethomasfoundation.org/annual-report.



Financial Summary

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR JULY 1, 2020–JUNE 30, 2021

	June 30, 2021			June 30, 2020		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, Support and Other Income						
Contributions	\$20,920,004	\$10,810,783	\$31,730,787	\$20,493,523	\$618,120	\$21,111,643
Donated PSA broadcasting	17,905,098	—	17,905,098	7,652,491	—	7,652,491
Government contracts	6,384,605	—	6,384,605	6,591,707	—	6,591,707
Investment income (loss), net	4,324,378	104,289	4,428,667	291,339	6,220	297,559
In-kind contributions	39,326	—	39,236	33,659	—	33,659
Interest income	7,847	—	7,847	333,818	—	333,818
Paycheck Protection program loan forgiveness	651,230	—	651,230	—	—	—
Net assets released from restrictions	2,748,719	(2,748,719)	—	861,700	(861,700)	—
TOTAL REVENUES, SUPPORT AND OTHER INCOME	\$52,981,207	\$8,166,353	\$61,147,560	\$36,258,237	(237,360)	\$36,020,877
Expenses						
Grants and allocations	\$18,776,262	—	\$18,776,262	\$20,818,977	—	\$20,818,977
Donated PSA broadcasting	17,905,098	—	17,905,098	7,652,491	—	7,652,491
Other program expenses	4,266,752	—	4,266,752	4,190,128	—	4,190,128
Total program expenses	40,948,112	—	40,948,112	32,661,596	—	32,661,596
Fundraising	2,311,955	—	2,311,955	2,241,865	—	2,241,865
General and administrative	1,823,748	—	1,823,748	1,726,350	—	1,726,350
TOTAL EXPENSES	\$45,083,815	—	\$45,083,815	\$36,629,811	—	\$36,629,811
Change in net assets	7,897,392	8,166,353	16,063,745	(371,574)	(237,360)	(608,934)
NET ASSETS, BEGINNING OF YEAR	\$40,482,981	\$850,440	\$41,333,421	\$40,854,555	\$1,087,800	\$41,942,355
NET ASSETS, END OF YEAR	\$48,380,373	\$9,016,793	\$57,397,166	\$40,482,981	\$850,440	\$41,333,421



Fiscal Year 2021

- Management and General
- Fundraising
- Program Services, including:

Wendy's Wonderful Kids:
\$21,189,123

Program Grants and Awareness Programs:
\$19,549,019

Post-Adoption:
\$17,233

Adoption-Friendly Workplace:
\$168,787

National Adoption Day/
National Adoption Month:
\$23,950

By the Numbers

	June 30, 2021	June 30, 2020
Assets		
Cash and cash equivalents	\$33,757,221	\$24,046,366
Receivables		
Contributions, net	1,999,718	1,072,501
Government contracts	1,149,969	1,122,645
Prepays and other assets	319,975	292,054
Investments	15,941,950	12,581,084
Quasi-endowment	4,737,898	3,905,828
Endowment	340,510	178,781
Property and equipment, net	7,125,596	6,895,781
TOTAL ASSETS	\$65,372,837	\$50,095,040
Liabilities		
Accounts payable	30,591	321,405
Grants payable	7,395,755	7,421,835
Accrued liabilities	549,325	367,149
Payroll protection program loan	—	651,230
TOTAL LIABILITIES	\$7,975,671	\$8,761,619
Net Assets		
Without Donor Restrictions	\$48,380,373	\$40,482,981
With Donor Restrictions	9,016,793	850,440
TOTAL NET ASSETS	\$57,397,166	\$41,333,421
TOTAL LIABILITIES AND NET ASSETS	\$65,372,837	\$50,095,040

The Foundation is proudly accredited and certified by the following organizations:



STATEMENTS OF FINANCIAL POSITION

Your gift is appreciated and may be tax deductible pursuant to IRC §170(c). A copy of our latest financial report may be obtained by contacting the **Dave Thomas Foundation for Adoption** (DTFA) at 4900 Tuttle Crossing Blvd., Dublin, OH 43016 or 1-800-ASK-DTFA. DTFA's mission is to dramatically increase the number of adoptions of children waiting in North America's foster care systems. If you are a resident of one of these states, you may obtain financial information directly from the state agency:

FLORIDA – A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION FOR DTFA (REGISTRATION NO. CH3956) MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE, 1-800-435-7352 (800-HELP-FLA) WITHIN THE STATE OR VISITING <https://www.fdacs.gov/Divisions-Offices/Consumer-Services>;

GEORGIA – A full and fair description of the programs of DTFA and our financial statement summary is available upon request at the office and phone number indicated above;

MARYLAND – For the cost of copies and postage, documents and information filed under the Maryland charitable organizations laws can be obtained from the Office of the Secretary of State, State House, Annapolis, MD 21401;

MICHIGAN – The DTFA's registration number is MICS 11789;

MISSISSIPPI – The official registration and financial information of DTFA may be obtained from the Mississippi Secretary of State's office by calling 1-888-236-6167;

NEW JERSEY – INFORMATION FILED WITH THE ATTORNEY GENERAL CONCERNING THIS CHARITABLE SOLICITATION AND THE PERCENTAGE OF CONTRIBUTIONS RECEIVED BY THE CHARITY DURING THE LAST REPORTING PERIOD THAT WERE DEDICATED TO THE CHARITABLE PURPOSE MAY BE OBTAINED FROM THE ATTORNEY GENERAL OF THE STATE OF NEW JERSEY BY CALLING (973) 504-6215 AND IS AVAILABLE ON THE INTERNET AT <http://www.state.nj.us/lps/ca/charfrm.htm>;

NEW YORK – you may obtain information on charitable organizations and obtain a copy of our latest financial report from the New York Attorney General's Charities Registry at www.charitiesnys.com or, upon request, by contacting the Office of the Attorney General, Charities Bureau, 28 Liberty Street, New York, NY 10005, or calling (212) 416-8401;

NORTH CAROLINA – FINANCIAL INFORMATION ABOUT THIS ORGANIZATION AND A COPY OF ITS LICENSE ARE AVAILABLE FROM THE STATE SOLICITATION LICENSING BRANCH AT 1-888-830-4989;

PENNSYLVANIA – The official registration and financial information of DTFA may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999;

VIRGINIA – Virginia State Office of Consumer Affairs, Department of Agricultural and Consumer Services, PO Box 1163, Richmond, VA 23218;

WASHINGTON – DTFA is registered with Washington State's Charities Program as required by law and additional information is available at Charities Division, Office of the Secretary of State, State of Washington, Olympia, WA 98504-0422, 1-800-332-4483, or by visiting www.sos.wa.gov/charities

WEST VIRGINIA – Residents may obtain a summary of the registration and financial documents from the Secretary of State, State Capitol, Charleston, WV 25305.

WISCONSIN – A financial statement of the charitable organization disclosing assets, liabilities, fund balances, revenue, and expenses for the preceding fiscal year will be provided to any person upon request.

REGISTRATION OR LICENSING WITH ANY OF THESE AFOREMENTIONED STATES DOES NOT IMPLY ENDORSEMENT, APPROVAL OR RECOMMENDATION BY ANY STATE.

I've chosen to support the Foundation because I've always felt called to adopt, though not in a position to do so right now. But I want to support this life-changing and important work. I consider having a family who loves you to be a basic need in life, and I pray that all kids who are in need of a loving home would find one.

”

– Katie Chu





Mission

Dramatically increase the number of adoptions of children waiting in North America's foster care systems.

We Believe

Every child deserves a safe, loving and permanent family.

No child should linger in foster care or leave the system at age 18 or 21 without a permanent family of their own.

Every child is adoptable.



Dave Thomas
Foundation
for Adoption®

Forever Families for Children in Foster Care

4900 Tuttle Crossing Blvd.
Dublin, OH 43016

Pictured: Roman, 8, spent half of his young life in foster care before being adopted with help from the Wendy's Wonderful Kids program in 2020.

Reunited with his siblings, Roman is thriving in his forever home. He says, "This is my favorite house."