



Dave Thomas
Foundation
for Adoption®

**BEST
Adoption-Friendly
Workplace™**



Methodology

The Foundation partnered with RTI International to survey employers across the United States and score participants based on three criteria: financial reimbursement (45%), paid leave (45%) and the percentage of employees eligible for those benefits (10%).



Wendy's

FOREVER FAMILY

Forever Family is a permanent emeritus status granted to The Wendy's Company for their unparalleled commitment to adoption and adoption benefits.

100 BEST 2022

1. Ferring Pharmaceuticals
2. NVIDIA
3. American Express
4. S&P Global Inc.
5. Dropbox
6. Bloomberg
7. ServiceTitan
8. Snap Inc.
9. PwC
10. Ally Financial
11. Diageo North America
12. Kohlberg Kravis Roberts & Co. L.P.
13. KPMG LLP
14. Bank of America
15. Paramount
16. Akin Gump Strauss Hauer & Feld LLP
- *17. Alston & Bird LLP
- *17. Arnold & Porter Kaye Scholer LLP
- *17. Nutter
20. Deutsche Bank
21. AbbVie
- *22. Bristol-Myers Squibb Company
- *22. Fried, Frank, Harris, Shriver & Jacobson LLP
24. Capital One Financial Corporation
25. Paul, Weiss, Rifkind, Wharton & Garrison LLP
26. Nielsen
27. Sullivan & Cromwell LLP
28. Zoom Video Communications, Inc
29. Sony Music Entertainment
30. Quality Supply Chain Co-op
31. Horizon Therapeutics
32. Johnson & Johnson
33. Dorsey & Whitney, LLP
34. Comcast NBCUniversal
35. American Academy of Pediatrics
36. Juniper Networks, Inc.
37. Sanofi
38. Newly Weds Foods
39. Enterprise Community Partners
40. Ketchum, Inc.
41. Bridges Homeward, Inc
- *42. Brown Rudnick LLP
- *42. Microsoft Corporation
44. Mr. Cooper
45. HARMAN International Industries, Incorporated
46. Sallie Mae
47. Crum & Forster
- *48. Abbott
- *48. Kao USA Inc.
50. UNUM Group
51. Hasbro, Inc.
52. Hilton Grand Vacations
53. VMLY&R
54. PeoplesBank
55. Next PR
56. E. & J. Gallo Winery
- *57. AMC Networks Inc.
- *57. American Century Investments
- *57. Blackbaud, Inc.
- *57. Duke Realty
- *57. Eli Lilly and Company
- *57. General Electric Company
- *57. Western Union
64. The Fetzer Institute
65. Boston Scientific
66. Robins & Morton
67. National Futures Association
68. Protiviti
- *69. MetLife, Inc.
- *69. Novo Nordisk Inc.
- *69. QBE North America
- *69. Yale University
73. Farmers Insurance
74. adidas America
75. 3M Company
76. Daniel J. Edelman Holdings, Inc.
77. Franklin International
78. Barilla America, Inc.
79. Citizens Financial Group
80. Marriott International, Inc.
81. Aster Brands
82. America's Christian Credit Union
83. First Reliance Bank
84. UScellular
85. First Horizon Corporation
86. TCG, Inc.
87. Qualtrics LLC
88. Baker Tilly US, LLP
89. T-Mobile USA, Inc.
90. Passaic County CASA for Children
91. Wellstar Health System
92. Analog Devices, Inc.
93. NewYork-Presbyterian
94. Jockey International, Inc.
95. Baylor University
96. AARP
97. Lexmark International
98. Park Community Credit Union
99. Arbitration Forums Inc.
100. New York University