



never too old  
**for family**

**2018** ANNUAL REPORT

July 1, 2017 - June 30, 2018



Dave Thomas  
Foundation  
*for Adoption*

Finding Forever Families for Children in Foster Care

[davethomasfoundation.org](http://davethomasfoundation.org)

# dear friends,

**More than 25 years ago, Dave Thomas had a clear vision – every child will have a permanent home and loving family.** In the 2018 annual report, we are honored to share the signature programs, partnerships and awareness-building efforts that are helping to achieve that vision on behalf of the youth we serve.

**A few highlights of note:**

- Since launching our refreshed website this year, which includes a robust library of free resources, downloads of our ***Finding Forever Families: A Step-By-Step Guide to Adoption*** are up **400+ percent**.
- Our **public service announcement campaign** was viewed **205+ million times** and aired on major national networks.
- We completed the **12th annual survey of the 100 Best Adoption-Friendly Workplaces**. This year's list includes a diverse group of organizations, with six to nearly 500,000 employees, representing 22 industries across the United States.

In 2017, the Dave Thomas Foundation for Adoption launched an ambitious 12-year business plan to scale our Wendy's Wonderful Kids program in all 50 states and Canada. This year, we added Colorado and Utah to our list of scaling states while continuing to build momentum in our initial states – Kentucky, Louisiana, New York, North Carolina, Ohio and Washington – as well Ontario, Canada. Through this program, the Foundation provides grants to adoption agencies to hire recruiters focused on finding adoptive homes for the more than 117,000 children waiting in foster care in the United States and 30,000 children waiting in Canada.

We are eternally grateful to The Wendy's® Company and our many dedicated partners and donors whose continued support helps us to accelerate our mission. And, we are humbled by the growing number of organizations and individuals who share Dave Thomas' belief that, "These children are not someone else's responsibility. They are our responsibility." Thank you for sharing this great responsibility with us. You are changing lives and building stronger families and communities for generations to come.

All good wishes,

**RITAL L. SORONEN, PRESIDENT & CEO**

With your support, we are building awareness around the growing need and importance of adoption from foster care in various ways.



NEARLY  
**8,000**  
ADOPTIONS

**400+**  
Wendy's  
Wonderful Kids  
(WWK)  
Recruiters

**50** STATES  
& **8** CANADIAN PROVINCES

**12** years  
OF THE 100 BEST  
ADOPTION-FRIENDLY  
WORKPLACES LIST

**WWK Expansion Efforts**  
Colorado, Kentucky, Louisiana,  
New York, North Carolina, Ohio, Utah,  
Washington & Ontario, Canada

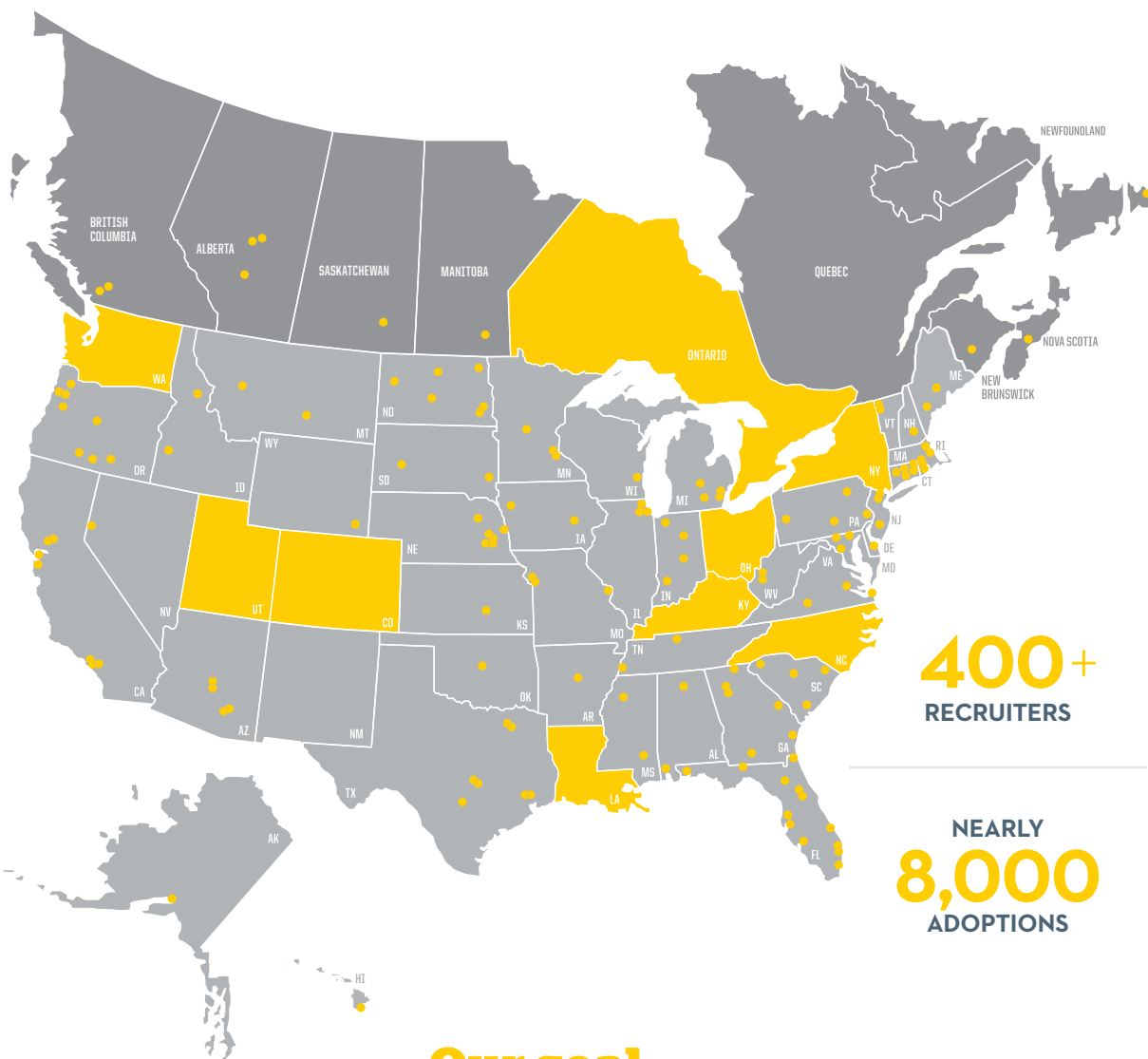
**Board of Trustees**

- |                                 |                    |  |
|---------------------------------|--------------------|--|
| Mary A. Schell, <b>CHAIR</b>    | Jeffrey J. Coghlan | Lori (Thomas) Seitz                    |
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| Craig Bahner                    | Michael O'Malley   |  |



Through Wendy's Wonderful Kids (WWK), the Foundation provides grants to adoption agencies to hire and train recruiters in our evidence-based Child-Focused Recruitment Model.

**THIS MODEL IS UP TO 3X MORE EFFECTIVE** at serving children who have been in foster care the longest.



**400+**  
RECRUITERS

**NEARLY**  
**8,000**  
ADOPTIONS

■ SCALING STATE / PROVINCE

**Our goal**  
**60,000 adoptions by 2028**

# Connecting and celebrating WWK recruiters

**This year, nearly 500 WWK recruiters and supervisors connected at the Foundation's annual Summit for professional learning and team building.**

“

**If I had to choose one word for Summit, I would choose inspiring. We get filled up so we can get back out there and continue fighting for the incredible children we have the honor to serve.**

”

**MELINDA WILLIAMS, WWK RECRUITER (MAINE)**

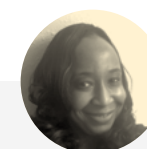
The Summit also celebrates recruiters for outstanding service. This year's award recipients are Tasha Huffaker and Nicole Buie.



**Tasha Huffaker (Utah)**

**Tasha helped find a loving family for a boy who immigrated to the United States from South Korea.** He entered foster care due to abuse and neglect and remained in the foster care system after his father was deported. Tasha lived three hours from his foster family, but she made that drive regularly to build a relationship with the child and find him the right forever family. After many promises of adoption that never happened, he turned 18 without being adopted.

Thankfully, his story doesn't end there. He told Tasha about a family that was friends with his parents. Tasha worked with the family through every step of the adoption process, navigating the red tape caused by his immigration status and the fact that he was no longer a minor. At 18 years and 4 months old, the young man's adoption was finalized. Thank you, Tasha.



**Nicole Buie (South Carolina)**

**Nicole took a 17-year-old boy under her wing, led with compassion and found him the family he deserved.** The child spent nine years in foster care and felt lost being separated from his siblings. After building a relationship with Nicole, he started to believe that a family was possible. He told Nicole he wanted to live with a single mom who would love him, and where he could continue to read his books. Nicole first identified a former foster mother who was interested in adopting him, and he was excited about that possibility. When that didn't work out, he thought his dreams of a family were gone. The boy's love of reading kept him grounded, and it's eventually what led him to his adoptive family. He spent his free time in the library, and Nicole discovered that he had developed a relationship with the librarian. Calls were made, meetings occurred, and the librarian and her family adopted him in 2017. Thank you, Nicole.



**“  
Even if I wanted  
to be adopted,  
who would adopt  
a 17-year-old?  
”**

**MACI (FLORIDA)**



**Adopted just 51 days before her 18th birthday, Maci had all but given up hope of having a loving family.** Placed into foster care at age 15 after the death of her parents, Maci said she had come to terms with being alone. “I was scared. I was lost. I felt hopeless. It was awful.”

But the Dave Thomas Foundation for Adoption and Maci’s WWK adoption recruiter, Stephanie, never stopped believing that Maci deserved a loving family. Stephanie became the first person who Maci knew she could trust.

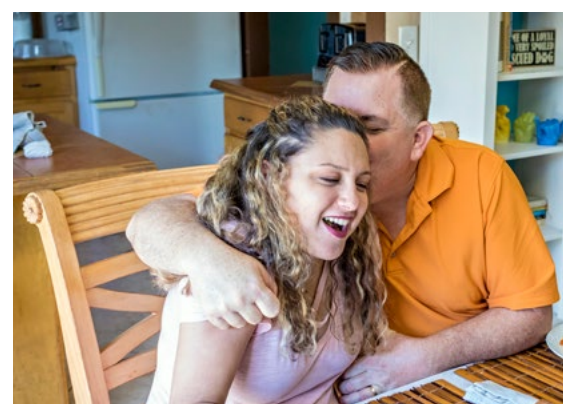
With only months until Maci turned 18, Stephanie became aware of a relationship Maci had with a teacher at her school. The Kean family already thought of Maci as family, but didn’t know that she was available to be adopted. Once Stephanie reached out, the Kean’s were eager to make Maci an official part of the family. Gigi Kean immediately went to Maci and asked, “Would you be interested in us adopting you?”

**“  
Once I got into the family,  
my world started to change,  
my mindset started to change,  
my future started to change.  
”**

Maci’s adoptive parents, Chris and Gigi, beam with pride when they describe their “phenomenal” daughter. Today, Maci is in college, studying art therapy. “She wants to combine her love of art with her empathy for others,” Gigi says.

Maci has the entire world open to her now thanks to the support of her new family, WWK recruiter and the Dave Thomas Foundation for Adoption’s many supporters.

**“  
I didn’t think that I would  
have a family again.  
I didn’t think I would go  
to college. I didn’t think  
I would have love, and with  
that, my world is just so  
much brighter.  
”**



# Wendy's® gives back



From left to right: Jason Honigfeld and Chuck Pagnotta from The Briad Group; Alison Fournier and Rita Soronen from the Dave Thomas Foundation for Adoption; Brad Honigfeld, Dave Cahill, Rick Barbrick and Jordyn Honigfeld from The Briad Group at the 20th Charity Golf Outing (New Jersey).

**The Wendy's Company, its franchisees, suppliers, employees and customers unwaveringly support the Foundation through in-restaurant campaigns and events, which raised more than \$18.7 million this year.**

## Wendy's Frosty Key Tag funds exceed \$6.4 million – setting new record

In-restaurant campaigns, such as Frosty Key Tags, Halloween Coupon Boo! Books, National Adoption Night and Coin Canisters, are crucial to accelerate our efforts to dramatically increase the number of adoptions from foster care.

## Adoption takes center stage on Wendy's beverage cups

Beginning with National Foster Care Month in May through August 2018, Wendy's removed its iconic cameo to highlight that without adoption, Wendy's wouldn't exist. Each time a customer shared the Snapchat filter using Wendy's "Face It" cups, a \$5 donation was made to the Foundation. Powered by partners Coca-Cola® and Dr Pepper®, this campaign raised \$500,000.



## The Briad Group® raises \$5+ million to advance foster care adoption

Through its annual Charity Golf Outing and in-restaurant campaigns, The Briad Group is consistently one of the Foundation's most engaged partners.

**“Briad has always been and always will be committed to giving back to the communities we serve. We are proud to enter our 20th year supporting the Dave Thomas Foundation and exceeding \$5 million in donations to this worthy cause.”**

**RICK BARBRICK, PRESIDENT, CO-CEO & COO**

“The Briad Group sets the bar high for unconditional, passionate and cause-focused commitment in their restaurants and through their record-setting golf tournament,” said Rita Soronen. “We are so grateful to the leadership of The Briad Group and their teams for being incredible stewards of Dave Thomas’ legacy and encouraging not only employees in the Wendy’s family, but also partners in other organizations and friends to support the Foundation’s mission.”

The Briad Group joined the Wendy's family in 1994 and owns 113 Wendy's restaurants across the United States.

# donors

## Thank you for giving the gift of family

### The Dave Thomas Lifetime of Giving Society

The cumulative giving of the following individuals and organizations has reached or exceeded \$1 million to the Dave Thomas Foundation for Adoption.

- |  |  |  |
|--|--|--|
| Aramark Uniform Services / Crest Uniform | Dave Thomas Family Companies, LLC          | The Dave / Wendy's 3-Tour Challenge                      |
| Barco Uniforms, Inc.                     | Donna J. Gustafson Trust                   | I. Lorraine Thomas                                       |
| Blue Meridian Partners                   | JAE Restaurant Group                       | Valenti Mid-Atlantic / Mid-South Management, LLC         |
| Briad Wenco, LLC                         | James & Eileen Manning Charitable Trust    | Wendelta, Inc. / Carlisle Corporation                    |
| Bridgeman Foods, Inc.                    | Meritage Hospitality Group                 | WendPartners   |
| Carolina Restaurant Group                | MUY! Hamburger Partners, LLC               | The Wendy's Company                                      |
| Cedar Enterprises, Inc.                  | NPC Quality Burgers, Inc.                  | Wendy's Advertising Fund, Inc. (NY DMA Co-Op)            |
| The Coca-Cola Company                    | Pennant Foods Corporation                  | Wendy's National Advertising Program, Inc.               |
| DavCo Restaurants, Inc.                  | Quality Supply Chain Co-Op, Inc.           | Wendy's of Bowling Green, Inc.                           |
| The Duke Endowment                       | Stanton & Associates, Inc.                 | Wendy's of Montana, Inc. / Wendy's of Montana Foundation |
| First Sun Management Corporation         | Starboard Group                            | Wendy's Philadelphia ADI Co-Op                           |
| FourCrown, Inc.                          | SWBG Operations Group                      |  |
| Fox Group                                | Tar Heel Capital / FFC Limited Partnership |  |
| Freddie Mac Foundation                   |  |  |

### Forever Home Society

The following individuals have made their intentions known to include the Dave Thomas Foundation for Adoption in their estate plans.

- Estate of Robert Paul Anderson
- James Annenberg La Vea Charitable Foundation
- Anonymous
- Donna J. Gustafson Trust
- Denny and Pam Lynch Family
- James & Eileen Manning Charitable Trust
- David R. Postowoj
- Anne E. Ranta
- Mr. and Mrs. Charles W. Rath
- I. Lorraine Thomas
- Constance Trapp MacCrate
- Joseph J. and Cathy C. Turner

### Endowment

The following individuals and organizations have made generous donations to the Foundation's Endowment Fund.

- Donna J. Gustafson Trust
- Denny and Pam Lynch Family Fund
- James & Eileen Manning Charitable Trust
- Mr. and Mrs. R. L. Richards
- The Russell Fund for Adoption
- Shore Morgan Young Wealth Strategies Fund
- I. Lorraine Thomas Fund

Haylee and her forever family (Kentucky). Adopted at age 14, Haylee says, "It just feels great to be wanted and to be home."



# donors

The Dave Thomas Foundation for Adoption is pleased to recognize individuals and organizations who generously supported our vision between July 1, 2017 - June 30, 2018.

## Legacies

(\$5M and above)

Blue Meridian Partners

## Visionaries

(\$1M - \$4,999,999)

NPC Quality Burgers, Inc.

Ohio Department of Job and Family Services

The Wendy's Company

## Champions

(\$500,000 - \$999,999)

Briad Wenco, LLC

Bridgeman Foods, Inc.

Dave Thomas Family Companies, LLC

MUY! Hamburger Partners, LLC

Starboard Group

I. Lorraine Thomas

Wendy's National Advertising Program, Inc.

## Benefactors

(\$250,000 - \$499,999)

Barco Uniforms, Inc.

JAE Restaurant Group

JAEA Restaurant Holdings, LLC

Meritage Hospitality Group

Tournaments for Charity

WendPartners

Wendy's Advertising Fund, Inc.  
(NY DMA Co-Op)

## Role Models

(\$100,000 - \$249,999)

All-Star Management, Inc.

James Annenberg La Vea Charitable Foundation

Barbarosa Foods, Ltd.

Calhoun Management Corporation

Carolina Restaurant Group

Colorado Department of Human Services

Cotti Foods

Haza Foods, LLC

Primary Aim, LLC /  
Wendy's Management Group, Inc.

Starboard Group Foundation, Inc.

State of Georgia

Tar Heel Capital /  
FFC Limited Partnership

Utah Department of Child and Family Services

Vale Management Corporation / CKA

Valenti Mid-Atlantic /  
Mid-South Management, LLC

Wen Zak, Inc.

Wenco Wendy's Franchises

Wendelta, Inc. /  
Carlisle Corporation

Wendy's International Foundation

Wendy's of Bowling Green, Inc.

Wendy's of Colorado Springs, Inc.

Wendy's of Missouri, Inc.

Wendy's Philadelphia ADI Co-Op

Wenmarr Management Company, LLC

WTC Ventures, Inc.

## Honoring Anne Ranta (Michigan)

The Foundation was honored to receive a generous gift from the estate of Anne E. Ranta. Anne believed there was a home for every child, and she hoped her gift might aid in making that dream come true. When individuals choose to include the Foundation in their estate plans, their contributions are felt for generations to come.



p9

## Collaborators

(\$50,000 - \$99,999)

Estate of Robert Paul Anderson

Arizona Restaurant Company, LLC

Blackthorn Management, Inc. /  
Stampede Management, Inc.

Bodan AKSAN IA, LLC

Ulysses L. Bridgeman, Jr.

Catie Food Systems, Inc.

Charity Recycling Service, LLC

Ali Dhanani

Douglas Corporation of Michigan

Kenny and Rhonda Drake

Facebook, Inc.

Fourjay, LLC

Group W AKSAN IA, LLC

Hamra Management Company, LLC

Hoover Foods, Inc.

JAEAB Restaurant Holdings, LLC

JAGS, Inc. / Wendschmidt, Inc.

JAM Restaurants, LLC

The Sam & Judy McDonald Foundation

Parco, Ltd.

Pennant Foods Corporation

R & L Foods, LLC / G.K. Foods, Inc.

R.S. Hanline & Company, Inc.

Servus!

Starboard Group of Richmond

State of New York

T. Marzetti Company

Christopher Tsavoussis

Washington State Department of Social and Health Services

Wendcentral Corporation

Wendco Group / Wendco of Alabama

Wendy's of Bloomington, Inc.

Wendy's of New England, LLC

Wenevada, LLC

Wentana, LLC

WKS Frosty Corporation

## Advocates

(\$25,000 - \$49,999)

AKSAN United Fortune, Inc. /  
Wend Colorado

Basec Management, Inc.

Better Food Systems, Inc.

Boukai Family Foundation

Brian H. Kelemen & Associates, Inc.

Brodersen Management Corporation

Bryant Restaurants, Inc.

Canton S-Group, Ltd.

Cargill

Continental Food Management /  
Wen Food Management, Inc.

Eastbay Equities, Inc.

ELP Restaurant Holdings

Family Restaurants, Inc.

First Sun Management Corporation

FourCrown, Inc.

JAE MIAMI DADE, LLC

JMJ, LLC

Latrell's Express, Inc. / Mall Burgers /  
Wendy's Louetta

Leakas Quality Foods, Inc. / Leakas and Evangelou Ventures

Legacy Restaurant Group, LLC

Lenfam Management Company

LPS Enterprises of New York, Ltd.

McInerney Family Charitable Fund

North-Wend Foods, Inc. / Wendy's Alaska

Mike and Jane O'Malley

OK Foods, Inc.

Omega Foods, Inc.

Pactiv

QFRM Holdings, LLC

Rawson Food Services

Saren Restaurants, Inc.

Southeast Food Services Company, LLC

South-Wen, Inc.

Starboard Group of Southeast Florida, LLC

Starboard Group of Tampa / Tampa II, LLC

John and Becki Stock

Strotzman International, Inc.

T & C Foods, Inc.

Wendcharles II, LLC

Wendmiddle, LLC

Wendoming / Wenzona / Wenutah

Wendpark, LLC

Wendy's of Western Virginia, Inc.

Wenesco Restaurant Systems, Inc.

Wenspok Resources, LLC

Wen-Star of Louisiana, Inc. /  
Wen-Star, Inc.

Robert and Stacy Wright

Mike Zak



Latrell and his parents, Cody and Sadie (Louisiana). Adopted at age 16, Latrell says he is now "living his best life."

**BEST**  
ADOPTION-FRIENDLY  
WORKPLACE

signature program

Dave Thomas  
Foundation for Adoption

More than 25 years ago, Dave Thomas led an initiative advocating for better adoption benefits in the workplace, because in his words, "It's the right thing to do." The Foundation has carried that legacy forward through its Adoption-Friendly Workplace program and annual 100 Best Adoption-Friendly Workplaces List. **New atop the 2018 list is NVIDIA,** a California-based artificial intelligence company.

Thank you to all the companies, universities, nonprofits, hospitals and government agencies that made this year's list.



This annual event in November raises awareness and celebrates adoptions across the United States. In 2017, **nearly 5,000 children** were adopted on National Adoption Day in more than **400 cities**.

**70,000+**  
ADOPTIONS SINCE 2000

## Mentors

(\$10,000 – \$24,999)

Allen Properties  
Ed and Judy Anderson  
Aydelott Restaurant Equipment & Design  
Craig S. Bahner Donor Advised Fund  
Chris Baker  
Barco's Nightingales Foundation  
Barney Enterprises  
Bay Partners, LLC  
BRK of Alabama, LLC  
Maureen E. and Emil J. Brolick Family Trust, a Donor Advised Fund of The U.S. Charitable Gift Trust  
Burchard Restaurants, Inc. / Chalmette Restaurants, Ltd.  
C.H. Pryor & Associates, Inc.  
Cavendish Farms  
Cherry Creek 101, Inc.  
Citizens Charitable Foundation  
Classic Foods, Inc.  
Coastline Food Services Company, LLC  
The Conner Family Charitable Fund  
Crane Group  
CS Restaurants  
Delight Restaurant Group  
Deters Company, Inc.  
Donaldson Enterprises / Wendy's of Waycross / PLD Enterprises  
East Balt US, LLC  
Empira Systems, Inc.  
ESPN, Inc.  
Liliana Esposito and Shawn Kichline  
Evans Automotive Repair, Inc.  
Fashion Food, LLC  
Finley & Company / Lakeview Foods / MR Finley, Inc.  
Giordano Brick Management / GC Wen Management / Jen Wen / EM Wen  
Nancy and Donald Givens  
Henny Penny

Holland-Buerk Enterprises, Inc.  
John Hughes  
Integrity Food Group, LLC  
JACS, Inc.  
JEM Management Corporation  
K&K Foods, Inc.  
The Christine and Kurt Kane Family, a Donor Advised Fund of The U.S. Charitable Gift Trust  
David and Lisa Karam  
Kim Foods, Inc.  
LegoLand California  
Pickens and Libby Lindsay  
Denny Lynch  
Peter May  
Medina County Foods  
Mid-Hudson Wendico, Inc.  
Mid-Ohio Restaurant Management III  
Shannon Mulcahy  
Neighborhood Restaurants of West Virginia, Inc.  
North Florida Management, Ltd.  
Dan O'Brien  
Paradigm Group, LLC  
James Patton  
Patton Places, Inc. / Wen Choo Choo, Inc.  
Peco Foods, Inc.  
Todd and Jill Penegor  
Pertoria, Inc.  
Princeton Food Services  
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RDR Foods, Inc.  
Restwend, LLC  
Richland County Foods  
S&D Coffee, Inc.  
Corey Sauer  
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Sinkula Investments, Ltd.  
The Southard Foundation  
Southern California Food Services Corporation  
Springfield Investments, LLC  
Sprint Nextel  
Starboard Group of Alabama  
Stonewall Road Restaurant Group  
Sunset Equities  
SWBG Operations Group  
Team Three Group Limited  
Theobald Management, Inc.  
The Thompson Family Charitable Fund  
ToroCar V, Inc.  
Total Quality, Inc.  
Tri-Cities Restaurant Group, LLC  
David Trimm  
TriWest Restaurants  
Tromi Corporation  
TSC Food Service  
Jon and Shannon Turner  
Tyson Foods, Inc.  
Upper Lakes Foods, Inc.  
Walker Holdings Group  
Wasserstrom Foundation  
Wen Enterprises Corporation  
Wendbeck Corporation  
Wendbus Corporation  
Wendco of Milford, Inc.  
Wendgrand, LLC  
Wendgusta, LLC  
Wendover, Inc.  
Wendwater  
Wend-XX, Inc.  
Wen-GAP, LLC  
Wenoregon, LLC  
Andree Wildenstein Dormeuil & Roger Dormeuil Foundation  
E.J. and Sarah Wunsch

## Nurturers

(\$5,000 – \$9,999)

A&J Foods, Inc.  
ACI Worldwide, Inc.  
Mario Allegro  
Anonymous  
Ed and Carla Austin  
Sergio Balsinde  
Bank of America SIA  
The John and Ann Barney Family Foundation  
Brierley & Partners, Inc.  
Laura Butrico  
Cedar Group  
Church Brothers  
Barbara Clement Memorial Fund of The Columbus Foundation  
The Coca-Cola Company  
Jeff and Sandi Coghlan  
The Columbus Foundation  
Mary Crain  
Daniel and Christina Crane Fund of The Columbus Foundation  
Tim and Ann Cranor  
Darling International, Inc.  
DIRECTV, LLC / AT&T  
Dixon Management, Inc.  
Terrell and Tad Dolbier  
Dumac Business Systems, Inc.  
Eastern Indiana Management Company, Inc.  
Eddie Cheng Corporation  
ELK Promotions, Inc.  
Emerald Foods, Inc.  
Cathy Etheridge  
Juli Evans  
Four Corner Hamburgers  
Frosty Management

Christine Garvey  
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Golden Plain Farms, Inc.  
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Hanke Family Charitable Fund  
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Mark Searle  
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Sugar Creek Packing Company  
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Steven Taylor  
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Trident Foods, Ltd.  
Triwen West Haverstraw, LLC  
Twin Coast Enterprises, Inc.  
Vestco / Wendy's of Lexington  
Burchell and Esten Walker  
Watermark Services, LLC  
Anthony Weiner  
Scott and Claudia Weisberg  
We-Kan, Inc.  
Wen-Alex, Inc.  
Wenberg, Inc.  
WenConn, Inc.  
Wendcharles I, LLC  
Wendclark Corporation  
Wen-Den / R.C.D. / Tex-Mall Foods  
Wendford, LLC  
Wendgord Corporation  
Wendhunt Corporation  
Wendium of Florida, Inc.  
Wendnoke Corporation  
Wendpar, LLC  
Wendraven, LLC  
Wen-Lake Corporation  
Wen-Robb, LLC  
Wen-South Holdings, Inc.  
Wenventure, Inc.  
Richard Wilkinson  
Art Winkleblack



Olivia with her parents, Lorie and Dwain (Kentucky). Adopted at age 9, Olivia's advice to kids still waiting in foster care: "Don't worry, because your time will come."

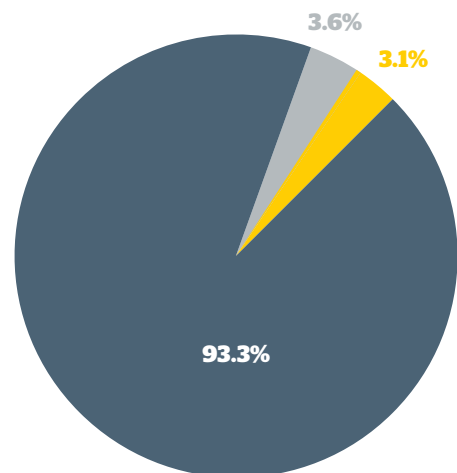
**Thank you to the Foundation's supporters at all levels**

**A comprehensive donor list is featured in the digital version of the annual report at**

**[davethomasfoundation.org/annual-report](http://davethomasfoundation.org/annual-report)**

## Statements of Activities and Changes in Net Assets for 12 Months Ended

	30 June, 2018				30 June, 2017		
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Total
<b>Revenues, Support and Other Income</b>							
Contributions	\$25,988,381	\$2,354,047	\$48,380	\$28,390,808	\$29,208,917	\$186,518	\$29,395,435
Donated PSA broadcasting	10,260,625	-	-	10,260,625	7,629,347	-	7,629,347
Government contracts	4,066,498	-	-	4,066,498	4,048,037	-	4,048,037
Investment income (loss), net	1,045,807	-	-	1,045,807	1,140,604	-	1,140,604
In-kind contributions	28,990	-	-	28,990	36,321	-	36,321
Interest income	76,908	-	-	76,908	22,203	-	22,203
Net assets released from restrictions	1,101,579	(1,101,579)	-	-	262,131	(262,131)	-
<b>TOTAL REVENUES, SUPPORT AND OTHER INCOME</b>	<b>\$42,568,788</b>	<b>1,252,468</b>	<b>\$48,380</b>	<b>\$43,869,636</b>	<b>\$42,347,470</b>	<b>(75,613)</b>	<b>\$42,271,857</b>
<b>Expenses</b>							
Grants and allocations	\$19,521,837	-	-	\$19,521,837	\$18,973,221	-	\$18,973,221
Donated PSA broadcasting	10,260,625	-	-	10,260,625	7,629,347	-	7,629,347
Other program expenses	3,764,390	-	-	3,764,390	3,112,802	-	3,112,802
Total program expenses	33,546,852	-	-	35,546,852	29,715,370	-	29,715,370
Fundraising	1,312,198	-	-	1,312,198	1,242,708	-	1,242,708
General and administrative	1,102,990	-	-	1,102,990	896,885	-	896,885
<b>TOTAL EXPENSES</b>	<b>\$35,962,040</b>	<b>-</b>	<b>-</b>	<b>\$35,962,040</b>	<b>\$31,854,963</b>	<b>-</b>	<b>\$31,854,963</b>
Change in net assets	6,606,748	1,252,468	48,380	7,907,596	10,492,507	(75,613)	10,416,894
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>\$27,299,275</b>	<b>\$192,052</b>	<b>-</b>	<b>\$27,491,327</b>	<b>\$16,806,768</b>	<b>\$267,665</b>	<b>\$17,074,433</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$33,906,023</b>	<b>\$1,444,520</b>	<b>\$48,380</b>	<b>\$35,398,923</b>	<b>\$27,299,275</b>	<b>\$192,052</b>	<b>\$27,491,327</b>



### Fiscal Year 2018

- Management and General
- Fundraising
- Program Services, including:

Wendy's Wonderful Kids: **\$21,503,541**  
 Program Grants and Awareness Programs: **\$11,710,385**  
 Post-Adoption: **\$218,653**  
 Adoption-Friendly Workplace: **\$78,044**  
 National Adoption Day/National Adoption Month: **\$36,229**

## Statements of Financial Position

	30 June, 2018	30 June, 2017
<b>Assets</b>		
Cash and cash equivalents	\$29,184,463	\$23,218,492
<b>Receivables:</b>		
Contributions, net	2,397,205	548,245
Grants	585,383	191,322
Government contracts	460,039	629,565
Prepays and other assets	322,664	281,744
Cash surrender value of life insurance, net	-	194,059
Investments	11,396,950	10,644,098
Quasi-endowment	3,548,324	3,310,437
Endowment	10,000	-
Property and equipment, net	176,450	80,800
<b>TOTAL ASSETS</b>	<b>\$48,081,478</b>	<b>\$39,098,762</b>
<b>Liabilities</b>		
Accounts payable	\$148,266	\$214,843
Grants payable	12,199,375	11,211,767
Accrued liabilities	334,914	180,825
<b>TOTAL LIABILITIES</b>	<b>\$12,682,555</b>	<b>\$11,607,435</b>
<b>Net Assets</b>		
<b>Unrestricted</b>		
Undesignated	\$30,357,699	\$23,988,838
Board-designated funds	3,548,324	3,310,437
<b>Temporarily restricted</b>	1,444,520	192,052
<b>Permanently restricted</b>	48,380	-
<b>TOTAL NET ASSETS</b>	<b>\$35,398,923</b>	<b>\$27,491,327</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$48,081,478</b>	<b>\$39,098,762</b>



never too old  
**for family**

Financial, program and other information about the Dave Thomas Foundation for Adoption's (DTFA) purpose, programs and activities can be obtained by contacting the DTFA at 716 Mt. Airyshire Blvd., Suite 100, Columbus, OH 43235 or 1-800-ASK-DTFA. Residents of the following states can also receive information in the following manner:

**Florida:** A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION FOR DTFA (REGISTRATION NO. CH3956) MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE WITHIN THE STATE 1-800-435-7352 OR VISITING THEIR WEBSITE www.freshfromflorida.com.

**Maryland:** Documents and information filed under the Maryland Solicitations Act are also available, for the cost of postage and copying, from the Secretary of State.

**Michigan:** The DTFA's registration number is MICS 11789.

**Mississippi:** The official registration and financial information of DTFA may be obtained from the Mississippi Secretary of State's office by calling 1-888-236-6167.

**New Jersey:** INFORMATION FILED WITH THE ATTORNEY GENERAL CONCERNING THIS CHARITABLE SOLICITATION AND THE PERCENTAGE OF CONTRIBUTIONS RECEIVED BY THE CHARITY DURING THE LAST REPORTING PERIOD THAT WERE DEDICATED TO THE CHARITABLE PURPOSE MAY BE OBTAINED FROM THE ATTORNEY GENERAL OF THE STATE OF NEW JERSEY BY CALLING 973-504-6215 AND IS AVAILABLE ON THE INTERNET AT www.njconsumeraffairs.gov/charities/Pages/directory.aspx.

**New York:** Information is available upon request from the Attorney General Charities Bureau, 120 Broadway, New York, NY 10271.

**North Carolina:** Financial information about this organization and a copy of its license are available from the State Solicitation Licensing Branch at 1-888-830-4989 (within North Carolina) or 919-807-2214 (outside of North Carolina).

**Pennsylvania:** The official registration and financial information of DTFA may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1-800-732-0999.

**Virginia:** Financial statements are available from the State Office of Consumer Affairs, Department of Agriculture and Consumer Affairs, P.O. Box 1163, Richmond, VA 23218.

**Washington:** DTFA is registered with Washington State's Charities Program as required by law and additional information is available by calling 800-332-4483 or visiting www.sos.wa.gov/charities.

**West Virginia:** West Virginia residents may obtain a summary of the registration and financial documents from the Secretary of State, State Capitol, Charleston, WV 25305.

Registration or licensing in any of the aforementioned states does not imply endorsement, approval or recommendation by any state. Contributions are deductible for federal income tax purposes in accordance with applicable law.



## Our Mission

Dramatically increase the number of adoptions from North America's foster care systems.

## We Believe

Every child deserves a safe, loving and permanent family.

No child should linger in foster care or leave the system at age 18 or 21 without a permanent family of their own.

Every child is adoptable.



Dave Thomas  
Foundation  
*for Adoption*<sup>®</sup>

Finding Forever Families for Children in Foster Care

716 Mt. Airyshire Blvd., Ste. 100  
Columbus, OH 43235  
1.800.ASK.DTFA

## Visit our Resource Library

Free resources in our website library, such as the *Finding Forever Families: A Step-by-Step Guide to Adoption*, as well as social media, public service announcements and events are building awareness, understanding and support for the adoption journey.

[davethomasfoundation.org](http://davethomasfoundation.org)

