



Dave Thomas
Foundation
for Adoption®

BEST
Adoption-Friendly
Workplace™



Methodology

The Foundation partnered with RTI International to survey employers across the United States and score participants based on three criteria:

- Financial reimbursement (45%)
- Paid leave (45%)
- Percentage of employees eligible for those benefits (10%)

ADOPTION ADVOCATES 2024

The following organizations offer financial reimbursement, paid leave or both, but did not make the 100 Best Adoption-Friendly Workplaces list. Thank you for sharing our belief that every child deserves a permanent home and a loving family.

ACI Worldwide, Inc.
AdventHealth
Analog Devices, Inc.
Anchor House Ministries
Apex Benefits Group
Arbitration Forums, Inc.
Arkansas Children's
Baylor University
Beata Czerwien
Big Lots, Inc.
Cardinal Health, Inc.
Carter's, Inc.
Charles River Laboratories
Children's Mercy Kansas City
Children's Wisconsin
City of Carmel, Indiana
Commonwealth Associates, Inc.
Commonwealth of Kentucky
Corbion America Holdings, Inc.
Dana Incorporated
Designer Brands Inc.
Dordt University
Emory University
Erie Indemnity Company
Executive Office of the Commonwealth of Massachusetts
Fellowes, Inc.
First Reliance Bank
HHHunt Corporation
Hyland
Jockey International, Inc.
Lexmark International
Louisiana-Pacific Corporation
Massachusetts Port Authority
Mayo Clinic
Michigan Disability Rights Coalition
Moss Adams LLP
NFI
Northwestern College
nVent
NYU Langone Health
OhioHealth Corporation
Orchard Software
Park Community Credit Union
PGT Innovations, Inc.
PJM Interconnection
Prisma Health
Rausch Coleman Homes
Saint Luke's Health System, Inc.
Salt River Project
Seattle Children's Healthcare System
Shannon Tulloss Investigations
Smith Sapp CPAs
St. Jude Children's Research Hospital
Strata-G, LLC
Taylor Morrison, Inc.
Trane Technologies
Traylor Bros., Inc.
University of Notre Dame
UScellular
Verisk Analytics, Inc.
Vetta Sports
Wellstar Health System
Zoological Society of Cincinnati